Mozambique Gap 1

Lack of human resources at primary health care (PHC) level

Priority interventions

- Recruit and train community health workers (CHWs) and deploy them to areas of need through the Global Financing Facility (GFF)

- Work with civil society to advocate for budget allocation for hiring more qualified human resources (learn from Ethiopia's experience)

- Build from experiences of the integrated referral networks in Nampula Province to scale up the model and improve management of human resources at the local government level

Mozambique Gap 1

Priority inputs required to implement the interventions

- Funds to train new CHWs – GFF funds already planned

- Technical assistance (TA) for the training of CHWs

- TA and funding for scaling up integrated referral networks

Mozambique Gap 1

Timeline

- Training of CHWs: 2018-2023

- Advocacy for budget allocation for hiring more health professionals: 2nd and 3rd trimester of 2019

- Scale up of integrated referral networks for improved management of health human resources at the local government level: 2019 - 2023

Gap 2

Low quality of nutrition service delivery

Priority interventions

- Build from Kenya's experience to develop a Building Capacity Framework to ensure technical competency and knowledge of job descriptions of different actors delivering nutrition services, as well as continuous training (on the job), mentoring and supportive supervision

- Capacity building of MOH officers (at all levels) on monitoring and evaluation, to conduct regular data analysis meetings (including scale up of child mortality audits)

- Integration of supply chain management skills in on-the-job trainings (including integration of nutrition commodity management in training manual for managing supply chain of medical products), so distribution of commodities is based on requests (bottom-up) rather than a top-down distribution approach

Mozambique Gap 2

Priority inputs required to implement the interventions

- Funding

- Technical assistance

Timeline

- Adapt Capacity Building Framework from Kenya to the Mozambican context: 2019-2020

- Capacity building of MOH officers on M&E: 2nd half of 2019

- Integration of nutrition commodity management in on-the-job trainings: 2019-2021

Gap 3

Weak integration of nutrition in newborn and child health interventions at the various levels of the health system

Priority interventions

- Leverage review periods of relevant newborn and child health guidelines, training manuals and supervision tools to ensure that gaps in nutrition integration are addressed

- Include time for dissemination of relevant guidelines and policies/strategies/plans in existing meetings, trainings, seminars, etc. and use Whatsapp groups and other modern technological means of sharing information

- Review and disseminate job descriptions of nutritionists and display them in health facilities, district health directorates, and provincial health directorates

- Provide guidance from the MOH to frontline health workers to disseminate high priority nutrition key messages listed in the SBCC strategy for the prevention of undernutrition in all entry points

- Improve coordination between child health and nutrition departments of the MOH (at all levels)

Priority inputs required to implement the interventions

- Technical assistance

Timeline

- Review relevant newborn and child health guidelines, training manuals and supervision tools to ensure that gaps in nutrition integration are addressed: 2019-2023

- Dissemination of relevant guidelines and policies/strategies/plans in existing meetings, trainings, seminars, and via WhatsApp groups: 2019

- Review and disseminate job descriptions of nutritionists and display them in health facilities, district health directorates, and provincial health directorates: First semester of 2019

- Provide guidance from the MOH to frontline health workers to disseminate high priority nutrition key messages listed in the SBCC strategy for the prevention of undernutrition in all entry points: 2019

- Improve coordination between child health and nutrition departments of the MOH (at all levels): Now!

Mozambique Gap 3