

## Design Sprint to Re-imagine TA in Nigeria

**Co-creation Team 2:** Re-imagining knowledge flow to support strategic decision-making.

# Agenda



## **Day 1:** Unpacking the Current State

**9:00**

Introductions  
Project & design sprint overview  
Defining the opportunity area  
System actors & roles

**13:00 - Lunch**

Unpacking current state  
Exploring ownership & accountability

**16:30**



## **Day 2:** Designing the Future State

**9:00**

Future state: What are the desired shifts?  
Brainstorming activity

**13:00 - Lunch**

Concept development & refinement  
Developing concept pitches

**16:30**



## **Day 3:** Validating Our Ideas

**9:00** *(Additional visitors join 9:00-14:00)*

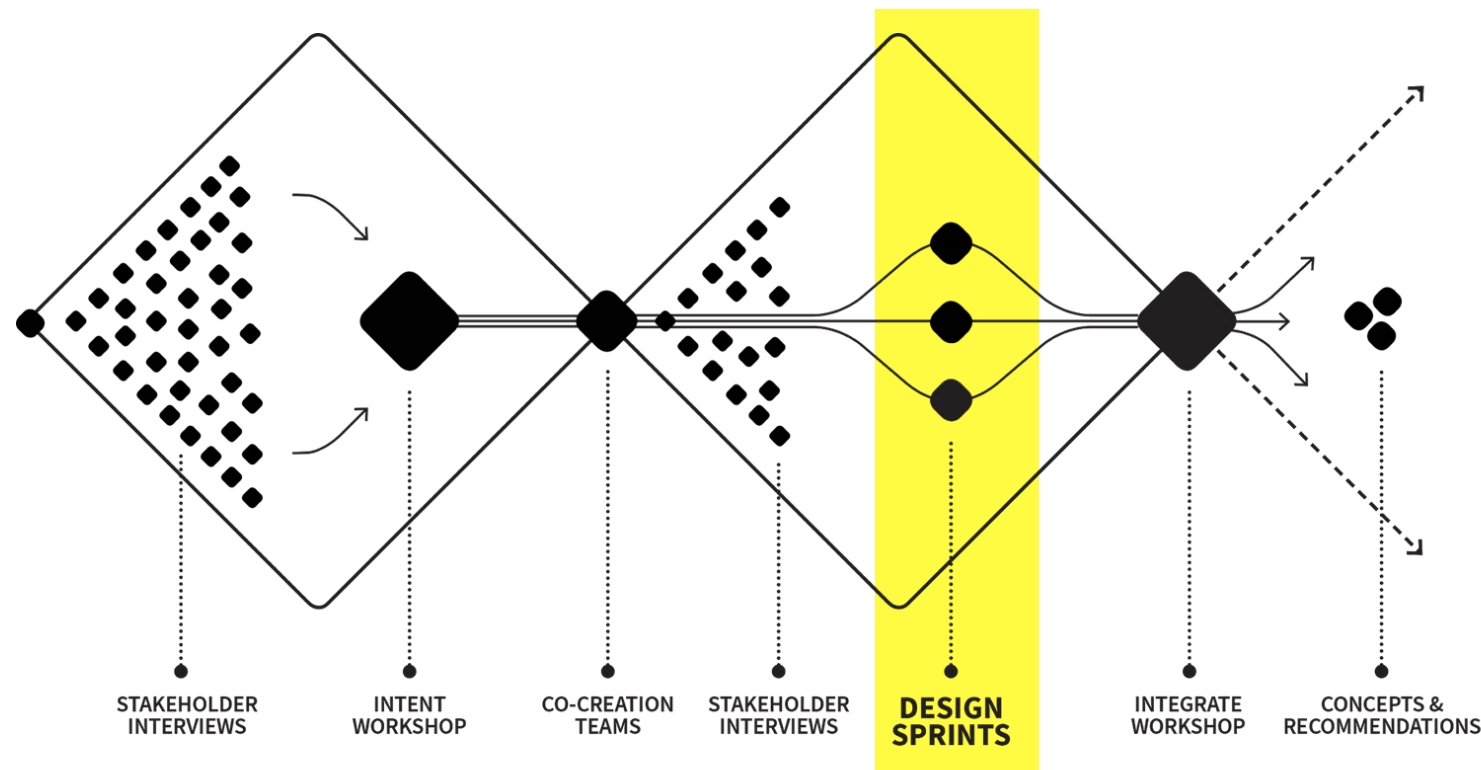
Visitor introductions & orientation  
Concept pitches & feedback  
Discussion: Additional opportunities & the future of TA in Nigeria

**13:00 - Lunch**

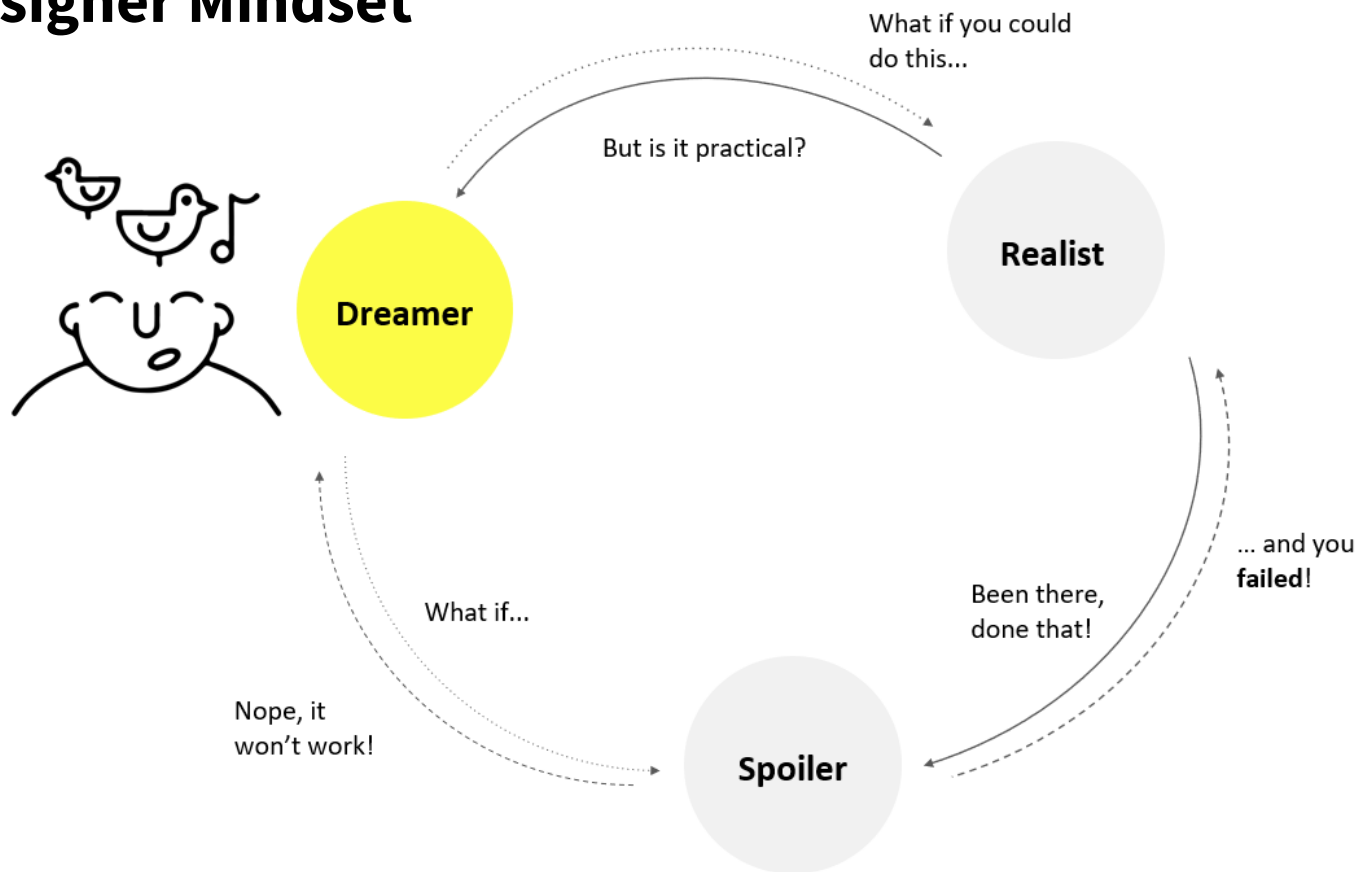
Concept refinement & planning  
Considering a systems change  
Next Steps

**16:30**

# Re-Imagining Process



# Designer Mindset





# Tips for our time together



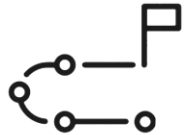
Be present



Defer judgement



Embrace the pace



Trust the process



Use the tools



Be optimistic

# Emerging Principles: Good TA should...

## Create conditions for collaboration

### Align on common purpose and success

How might we better understand the drivers and outcomes for all parties to align criteria for purpose and success?

### Leverage local wisdom

How might we amplify the voice of local wisdom to ensure better understanding of local context and needs?

### Build mechanisms of accountability

How might better accountability build trust and create strong feedback loops across the system?

### Shift from buying solutions to owning problems

What does it mean to shift from a fragmented solution focus, to an aligned problem focus?

### Strengthen feedback loops

How might we ensure knowledge and data is distributed in a way that is more accessible to empower individuals to make requests and decisions?

### Scale trust

How might we better understand the mechanisms of trust to ensure that time for building trust is an intrinsic component of a TA process?

## Resist the quick fix

### Slow down

How might we shift priorities and goals from trading away the certainty of short term efficiency to the possibility of improving the system in the long run?

### Consider the system as a whole

TA is a constellation of interconnected systems, each with its own set of unique properties. How do consider the whole system and its interdependencies?

### Balance individual gain with collective good for mutual benefit

How might we change incentive structures to ensure that individual gain contributes to collective benefit?

## Design for resilience

### Distribute ownership

Needs identification, design, and implementation of TA currently sit primarily with donors and governments. How might these processes become more inclusive to include state governments, health providers and community?

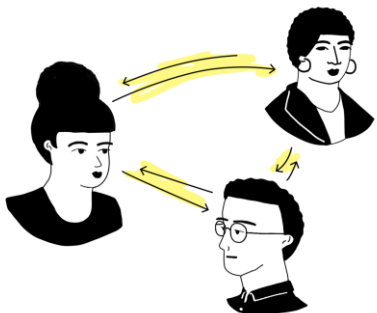
### Reduce dependencies that perpetuate short-termism

How might we build a self-sustaining system, where the system self-regulates from internal resources to maintain its equilibrium based on what is available?

### Standardize the core, tinker around the edge

How do we streamline core TA functions while preserving diversity at the edges?

# Opportunity Areas



**Re-imagining interactions**  
to build **local ownership**  
for greater sustainability

*How can actors at all levels of the system be empowered to take the lead as well as be held accountable for their actions?*



**Re-imagining knowledge flow**  
to support strategic  
**decision-making**

*How can data use and knowledge flow improve decision making and a shared understanding of what is working, what is needed, and what matters most?*



**Re-imagining incentives**  
to build greater **workforce capacity** & maximize impact

*How might TA empower the workforce at all levels through strategic use of resources that align with real needs and leverage the dynamics of local context?*

## **Quotes from interviews**

# Our Focus Area

## Re-imagining knowledge flow to support strategic decision-making

There is a lack of clarity around who is making decisions about TA priorities, what is informing those decisions, and how they are communicated to the broader network of stakeholders.

*How can data use and knowledge flow improve decision making and a shared understanding of what is working, what is needed, and what matters most?*

### **RELATED CHALLENGES:**

- Inadequate TA for successful advocacy
- A human centred approach to data use: How data hinders and empowers? How it is useful at different levels of the system?

# Decisions, influence and power

When I go out to the field as a staff of NPHCDA, I will be given 25% of attention by the states or the local government authorities. But when UNICEF or WHO comes with their white Jeep, that is the end of all of the attention they are giving to me. TSU

For a long time we were not implementing the strategic plan, what is delivered depends on doing the donor mandate not necessarily what we want.

FMOH

From my view what I get should be what I want, I should not have to dance around the assistance you want to give me.

FMOH

When partners comes into the country, they have already decided, they come to inform us FMOH

The entry point the National Planning Commission NPC they go there before they come to the ministry and the pact/ contract is signed with the NPC with no input from the ministry of health - we can't influence we should have a say about the type of assistance we are getting.

FMOH

TA culture in Nigeria has been a combination of arrogance and lack of interest. Donors don't know what they are doing but must do everything while recipients passively accept assistance and play the role of idiot

TA Hub

# Decisions, influence and power

We do not get data inputs from donors, they are not transparent, they are spending the money, they have records but they do not share.

FMOH Child Health Division

There is a gap between what we are wanting to achieve and easy to measure outputs. To understand TA effectiveness we need softer qualitative feedback as well as the numbers DFID

The truth is the needs are very many but, we should have priorities and we should be going with priorities but, in any case we will work with the donors agenda

FMOH Child Health Division

Nigerians are very hopeful people, We set targets that we can't possibly reach and neglect strategy for what is possible  
TA Hub

The problem with Nigeria is not just the documents, when the reports come out what do we do with them? How do we get decisions to respond to data? We need more advocacy, the data may not be aligned to the political agenda Dept HPRS, FMOH

There is a disconnect between the human problem we are trying to solve and the process we have to follow, the process has become an end in itself MSH

# We need better proposals

The donors and funders, they don't come directly to the agency. They go through the National Planning Commission. And that is where we always mess up things. Because at that time, the input of the beneficiary agents is needed. It's like you are shaving my head behind me. All those things that are supposed to be in the MOU. Because the people who wear the shoes know where we need change most will not be there. And our donors, when they have signed that MOU, they are intoxicated somehow, saying that this is how I'm going to do it because I have signed with government and the face of gov is the National Planning Commission, not the agency. TSU

Most of the time, there is always some booby traps in the MOU because you are not part of the crafting and you don't know. You will just be using your gov regulations to do some implementations and after maybe one year they say that you have embezzled some money because you don't actually follow to the letter what they have put in there TSU

It needs to be a tripartite agreement, if it's going to work. So that they hear from the beneficiary agency or ministry what you actually need that money for. Agencies need to be involved in the development of the work plan so we can see up front what that money is going to be spent on. What are the dos and don'ts on that level. It would then be very easy for implementation to take place, because you are part of the agreement and you know what is there. TSU

The TA hub: defines needs, infuses knowledge from implementation research, brings in learnings from other places, is able to guide the donor through debate - we hope that through this process the quality of the proposal and TOR should improve. It is no longer the onetrack approach of donors - who come in with we know what is needed and we know how to get it done. DAI TA Hub



# **Problem Framing discussion**

- Lots of data is available, but how do we summarize to make it accessible to decision-makers? **We need to move away from 700 page reports & instead package data to be simple and politically attractive.**
- **How do we make sure data is accurate and can be used by anybody?**
- How can we protect the “whistleblower” trying to make sure data is reported correctly even if it’s not convenient for leadership? What is the reward system for doing the right thing?
- Community level is where you can still find true data. Things get distorted based on interests as they go up the chain.
- “Good data” depends on your reference point
- **Currently, data has only one direction -- going up. Feedback doesn’t go back down.**
- How do we shift mindset -- going beyond just performance.
- Those generating data, do they know how it is being used?
- Issue with trust/confidence
- Data purity: timeliness, completeness, accuracy + data purity

- In most of the work we do we have a baseline but, it is not used for decision making, there is a mountain of data from facilities and hospitals but the tools to collate it and disseminate it are not there - the data is fraught with gaps
- Facilities lie, don’t even have tools to collect most data
- How do we bridge the gaps between the data we have and the decisions we make?
- Mostly data is about meeting the targets of the donor, and people lie about the data to make it look good
- Data is all about the technical not about decision making, decisions are emotional and political
- How do we stress data is important and should be used?
- Most programs, data is left at tech level, just to meet requirements.
- I thought data is neutral, but it is treated as negative if the targets are not met.
- How can we move away from data being technical (given targets are used to evaluate performance (m&e)
- “Emotional data” -- “our people are suffering” -- these are decisions that don’t use numbers.

- “Political” -- improving quality of life, it’s a political issue. Keen that numbers make sense so that we get the same funding the following year. There is a hesitancy to collect negative data (ex. Malnourished kids not being recorded) OR showing too much improvement (no more malnourished kids means no funding)
- Decision makers are not in the field, very hard to know what is actually going on. You might know your data is wrong, but you have no choice but to use it.
- How do we shift decision making closer to the community?
- The data is not showing all our effort at the community level so there is something wrong, we need to do something different
- **How do we motivate and reward the ability to uncover the problem?**
- Wrong data might mean more resources -- “demonstrating results”
- Capacity to measure/collect the right info is lacking on the frontlines
- **Upward & downward impact accountability should be more balanced**

- The person in the field is responding to conflicting demands (capture accurate data or adjust numbers to meet targets). **There are always pre-defined expectations of what the data should be.**
- Most of our logframes and indicators are in numbers
- There is no accountability to report the right numbers. But there is accountability for not delivering the right results.
- **We need to rethink the whole feedback loop, from what results we are expecting to who we are accountable to** -- should be the common man.
- There are power dynamics at play. Why set the targets?
- For donors, this is a business investment -- what is realistic is always in tension with what is desired.

# Profiles

# Community leader

## ***The power I hold***

*Influence over community participation, Community entry, Community mobilization*

### ***The decisions I make***

*Identify community health needs  
Community activities to drive implementation  
Available community resources*

*How best to use my available resources  
Who I will work with  
Location and scale of programs*

### ***What influences those decisions***

*Leadership influence and abilities  
Ho to deliver my mandate to constituents  
Time/ duration with the office*

*Knowledge and understanding of the health area  
Funding and resources  
What will demonstrate the greatest impact  
Available resources from community, government and donor*

### ***The data I have***

*Health facility data  
CHEWS data and CHIPS  
Population data/ community  
Land use data*

*Community volunteers workers data  
Scoping and mapping data on communities  
Data from community disease surveillance  
Data on KAPB per community  
Community resources available*

# Donor

## ***The power I hold***

*The money, Convening power, Set the Global agenda*

### ***The decisions I make***

*Funding*

*Investment size*

*Location*

*Health area priority*

*Scale*

*Project duration*

*Program priority*

*Implementation strategy*

### ***What influences those decisions***

*Quick wins*

*Knowledge and information*

*Global health agendas*

*Business interests*

*Personal interest*

*Political situation*

*Need for support*

*Investment*

*Relationships*

### ***The data I have***

*Global health indices*

*Global declarations*

*Program data*

*Commissioned research*

*Political economic analysis*

*National surveys*

*Baseline data*

# National Planning Commission

## ***The power I hold***

*Convening power, Select implementation sites, Access to territory nationally, Accountability for results.*

### ***The decisions I make***

*Reaching agreements with the donor*

*Partner eligibility*

*Government agencies to involve*

*State selection*

### ***What influences those decisions***

*Donors business interest*

*Existence of legal frameworks for collaboration*

*Health indices*

### ***The data I have***

*Bilateral agreements and contracts*

*National and international conventions, declarations  
and treaties*

*DAD policies*

*Gov priorities/ sector*

*NAtional surveys and routine data*

# FMOH

## ***The power I hold***

*Convening power, Priorities and policy instruments, strategic oversight, IP recommendations*

### ***The decisions I make***

*Strategic oversight*

*Policy*

*Domestic funding allocation*

*Partner coordination*

*Implementation framework design*

*How TA is provided to subnational level*

*Metrics for how to measure progress*

*Resource leveraging*

### ***What influences those decisions***

*Presence of other stakeholders*

*Funding availability - donor/ domestic*

*Donor priorities*

*Available health indices*

*SMOH readiness and capacity to implement*

### ***The data I have***

*NDHS national survey*

*National and international conventions, declarations  
and treaties*

*Partner mapping*

*HMIS routine data*

*HR profile management Information system*

*Policy Instruments: Strategies, SOP's , Frameworks, action plans*

*Appropriation Acts*



# Implementing partner

## ***The power I hold***

*Policy setting - influence, Evidence generation, Advocacy*

### ***The decisions I make***

*Implementation strategy*

*How to allocate available funds*

*Program design*

*What grants to chase*

*Who to partner with*

*Where to implement*

### ***What influences those decisions***

*Existing relationships*

*Technical expertise and experience*

*Sustainability issues*

*Familiarity with setting*

*Political environment*

*Value for money*

### ***The data I have***

*Routine M+E data*

*Program data*

*Funding data and cost effectiveness*

*Surveys*

*Human interest stories*

*Implementation stats*

# SMOH

## ***The power I hold***

*Convening power, Economic power, Political power, mobilization power*

### ***The decisions I make***

*What is our health strategy  
Funding allocation and release  
What policies to adopt/adapt*

*Siting locations for programs  
How to coordinate partners  
Priority data and information*

### ***What influences those decisions***

*Funding availability  
Quick wins  
State priorities*

*Political realities  
Fiscal space  
State priorities  
Baseline indices  
Capacity within civil services*

### ***The data I have***

*Baseline data  
ISS data  
HMIS data*

*DQA  
Financial data*

# NURSE

## *The power I hold*

### ***The decisions I make***

*Economic decisions - how to earn more*  
*Procurement decisions*  
*How to meet targets for the facility*

*How to access more women*  
*Performance management*  
*How to build health capacity*

### ***What influences those decisions***

*Program areas funding*  
*Training and capacity strengthening*  
*Security and safety*

*Availability of tools and commodities*  
*Feedback on quality of work*  
*Government funding for health*  
*Logistics, transport access to the community*

### ***The data I have***

*Outpatient data*  
*Primary data - number of women - number of children*  
*Health facility data*

*Disease surveillance data*  
*Outreach data - catchment population*  
*Household and community maps*  
*Product information and source of supply*

# Principles

# Design principles

Scales trust	Is co-ordinated	Is Country owned	Strengthens the health system
Strengthen evidence	Co-ordinate partner activities	Create a good user experience	Reduce dependencies
Strengthen feedback loops	State lead	Participatory, inclusive and respectful of local knowledge	Increase sustainability and longer term thinking
Joint accountability / results driven	Take an integrated/ whole system approach	Shift from buying solutions to owning problems	Meet basic needs: wages, functioning facilities
Improve program guidance and oversight	Standardise the core and tinker around the edges	Slow down	

**Builds transparency, accountability and trust**

Strengthen evidence	Strengthen feedback loops	Joint accountability / results driven	Scales trust	Improve program guidance and oversight
<p><b>Simplify measurement standards and improve quality</b></p> <p>Improve the documentation and contextual analysis of programs</p> <p>Suggest evidence based strategic shifts for programs</p> <p>Improve knowledge management for partners and the government</p> <p>Strengthen and improve existing data systems- the same yardstick for all</p> <p><i>Shift from project/ program monitoring to evidence generation and knowledge sharing</i></p>	<p><i>There is a gap between what we want to achieve and easy to measure outputs. To understand TA effectiveness we need softer qualitative feedback</i></p> <p><i>Data does not find its way to some decision makers</i></p> <p><i>Dooner data - leaves the system does not feedback to government or community</i></p> <p>Strengthen and improve existing data systems- the same yardstick for all</p>	<p>Increase transparency and and effective resource management <i>Agreement by key stakeholders- community, government, donor, Cso, IP's on high level deliverables around which to target TA</i></p> <p><i>Results from different program areas should align with these targets</i></p> <p><b>Use simple easy to understand terms to analyse and disseminate results</b></p> <p><i>Recognize the different levels of reporting</i></p> <p><i>Use these results to inform decision making</i></p>	<p>There is a lot of trust issues across the various actors that we have in TA for health.</p> <p>Government thinks that Implementing partners has a hidden agenda that promotes their own agenda Communities don't think donors will bring money without wanting something in return</p> <p>Implementing partners can't follow government if they can't see commitment,</p>	<p>Improve systems for overall <b>visibility and access</b> for all stakeholders</p> <p>Shift from silos to holistic program oversight</p> <p><b>Improve systems for overall visibility</b> and access for all stakeholders</p> <p>Support the global agenda of the country</p>

**Is coordinated**

Co-ordinate partner activities	State lead	Take an integrated/ whole system approach	Standardise the core and tinker around the edges
<p>A clear map of what is going on in the state - who is doing what, where, when, how much</p> <p>Support the use of feedback loops for better quality Programs and QI</p> <p>Support efficient planning, inclusion, monitoring and better accountability</p> <p>Priorities should be based on internal resources and health needs to promote ownership</p> <p>VFM shares expertise equally across health priorities</p>	<p>TA should be targeted at the state level where there is more potential for resilience, innovation and organic functionality leading to greater sustainability</p>	<p>ODAF conceptualization should effect the interconnectedness of other sectors of health</p> <p>NPC should consult widely and listen actively while designing the ODAF</p> <p><i>We are funded by multiple partners to provide similar programs and they are each accountable to their funders, they are tied to tight time frames and rather than taking time to assess the situation, to understand need, coordination and collaboration they are just focused on implementation, but are they implementing the right things?</i></p> <p>Dept HPRS, FMOH</p>	<p><b>Simplify measurement standards and improve quality</b></p> <p><i>Use simple easy to understand terms to analyse and disseminate results</i></p>

## Is country owned

Create a good user experience	Participatory, inclusive and respectful of local knowledge	Slow down	Shift from buying solutions to owning problems
<p>Make interventions easy to transition to stakeholders Adaptability, advocacy and learnability</p> <p>Co-create sustainability plans with stakeholders for ownership and adoption</p>	<p>Involve community input and engagement and elicits continuous feedback from all levels</p> <p>Recognises local nuances and structures with a view to strengthening them</p>	<p><i>The biggest challenge is <b>TIME</b>. It is a major challenge, the government is slow and can not move at the pace of the private sector, we take our time and the time for the funds lapses. The partners is not patient with government because funding will laps.</i></p> <p>FMOH</p> <p><i>The elasticity should be higher, the government system is designed to take its time. The ideal state is that the partners slow down a bit to work hand in hand with government.</i></p> <p>Special Assistant on Dept HPRS, FMOH</p>	<p>Understands the importance of assessment analysis before commencing the program, project</p> <p>TA is aimed at changing or improving the status quo</p> <p>Allows ownership at all level</p> <p>x</p>



## Strengthens the health system

### Meet basic needs: wages, functioning facilities

Strengthens / equips existing facilities rather than building new infrastructure

### Reduce dependencies

TA should be targeted at strengthening health systems- not on doing the work directly

TA should be disruptive and change the usual way of doing things

Shift from starting with a solution and hoping to transfer to government to designing with government

Transfer competency  
If there is no capacity transfer, the donor is just meeting their own agenda, when the TA goes away their knowledge goes with them that means you never set out to help me you just wanted to fill your own agenda FMOH child health division

### Increase sustainability and longer term thinking

*Government is involved in the design of sustainability plans*

*Sustainability plans are built into Government strategic planning*

*Timeframes are extended to show adoption and results*

**Pledge to the transformation of TA in Nigeria**

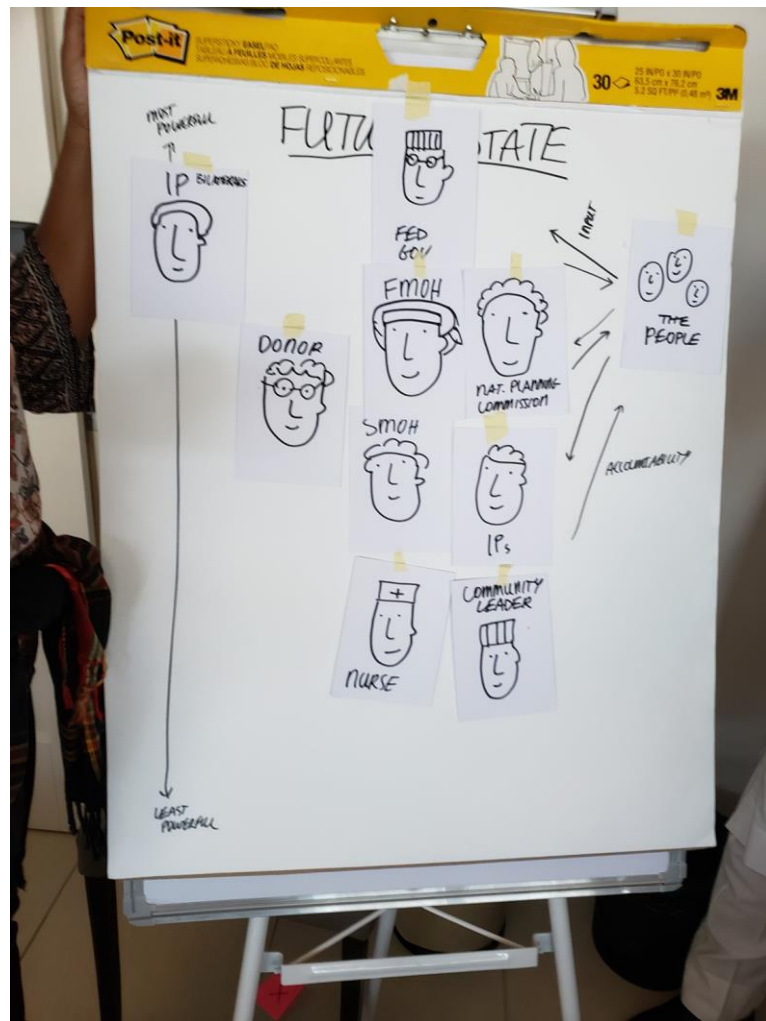
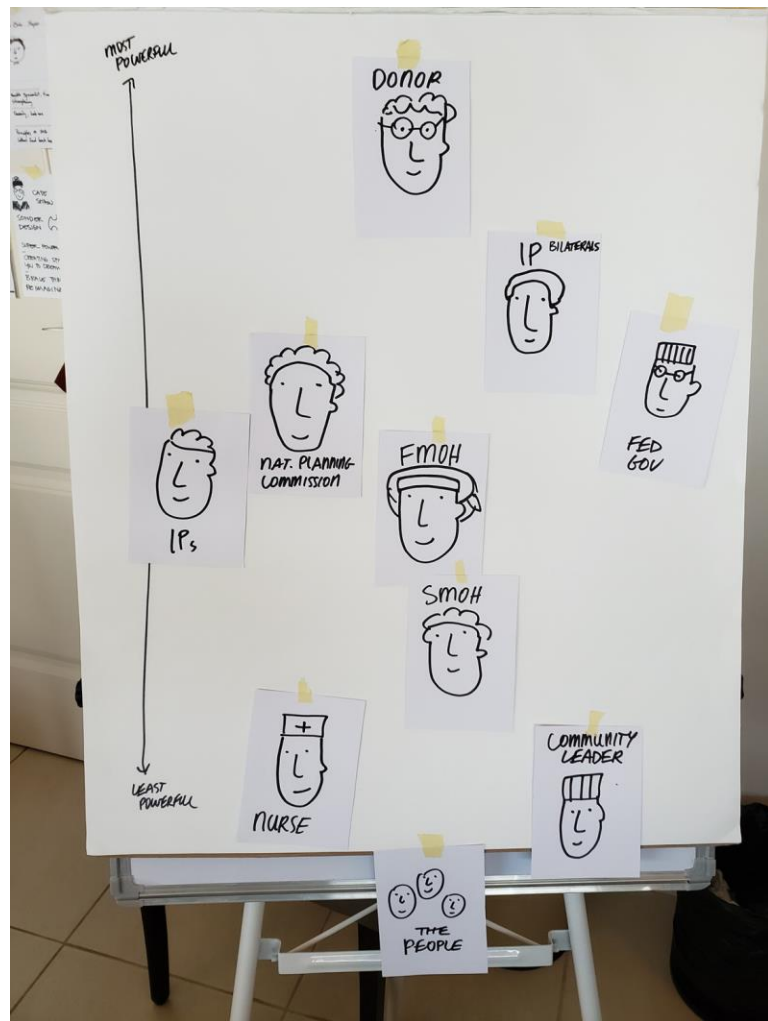
# Our pledge to the transformation of TA in Nigeria

Our commitment as IP's and donors	What we will demand from government
<ul style="list-style-type: none"><li>● Align to government priorities based on evidence</li><li>● Transfer competencies and expertise to the MOH and civil society</li><li>● Support government to develop and implement sustainable programs</li><li>● Share cost drivers and health expenditure data with government</li><li>● Provide TA tailored to the priorities of government</li><li>● Mobilize additional as needed to support program implementation</li><li>● Strengthen existing accountability mechanisms HMIS and support redesign as appropriate</li></ul>	<ul style="list-style-type: none"><li>● Play are more prominent role in the leadership and ownership for health</li><li>● Clearly articulate their needs, gaps and priorities</li><li>● Increase budget allocation and improve timely cash backing ( release) for health programs</li><li>● Lead the partners coordination mechanism and increase frequency and participation</li><li>● Provide clear health metrics for all partners with guidance on measurement standards</li><li>● Shift the timeframe of the strategic health development plan from 5 years to longer term</li><li>● Extend the current HMIS to capture community data</li></ul>

# Our pledge to the transformation of TA in Nigeria

Our commitment as Government	What we will demand from IP
<ul style="list-style-type: none"><li>● Improve transparency and accountability - fiscal</li><li>● Improve internal coordination in program planning and implementation</li><li>● Strong political will for stronger HIS</li></ul>	<ul style="list-style-type: none"><li>● Openness and fiscal transparency</li><li>● Full alignment of all programs with the government vision</li><li>● All partners to help government in strengthening the health information system</li></ul>

# Power Dynamics



# Concepts



## Digitize

- What if there was a community led digital approach to increase service delivery
- What is robotics and AI are main vehicles for TA?

## Solution ideas:

- Big data to capture community needs
- HRH/Capacity building
- Centralized data bank
- Paperless
- Digital supply chains
- Digital appointment
- Dashboard access
- Data security
- Quality assurance and accountability
- Feedback



## Donors give us what we ask for

- Donors are more open with they intentions'
- What if donors can only pick from a database of country TA needs?
- Return power and trust to Nigerians

### Solution ideas:

- Address real health problems (focus more on neglected disease areas in country)
- Use national data, not global estimates / Country generates accurate and up to date data on health metrics\
- Improve transparency in Health Fund Management and be more accountable for outcomes.
- Setting country strategy and priorities
- Generate citizen-led plans
- Country devotes substantial resources to health
- Push back on donors



# What if there are no more donors

## Solution ideas:

- Promote locally-driven health initiatives / use local corporate organizations
- Create stronger accountability mechanisms (vertical & horizontal)
- Health facilities should become baccable
- Community health insurance
- Mobilize community resources for health
- Create trust with citizens thru better services
- Build/transfer TA capacity locally
- Create NGO intervention map
- Coordinate INGOs better for greater economies of scale
- Create an all embracing health strategy -- Health priorities are voted for
- Increase budget allocation for health on local and state levels



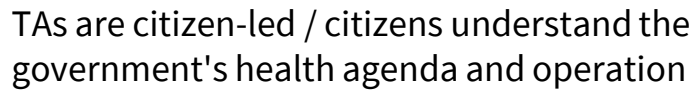
# Simplify process/ reduce bureaucracy

## Solution ideas:

- Only 10 indicators for TA in health'
- All IPs report data to the government system
- A single set of indicators, reviewed every 3 years
- Strengthen institutions and individuals / Build better capacity of staff within the ministries and agencies
- Decentralize decision-making
- Improve coordination mechanisms & communication
- Reduce redundancy:
  - Clearer and streamlined roles
  - Go digital
  - Remove duplicate ministries/agencies
  - Limit duplication of program management roles
- Create clear guidelines for donors and IPs
- Clarify process and procedures
- Work plans should be carried out with gov and partners in the same thematic area



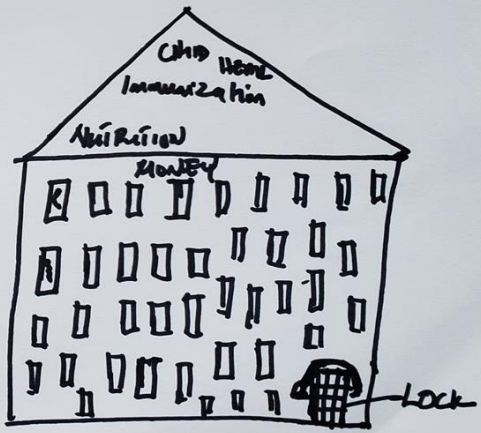




- Citizen forum for more open dialogue and accountability
- Simplified reports of outcomes are shared with citizens
- State health budgets are more evidence-based
- Citizen-led accountability
  - Mandated assessment of program managers by the community
  - No healthcare worker should be promoted without community leader input
- Health consultation in every community
- Building local capacity, especially around data use for decision-making
- TA provided by local organizations
- Votes on TA initiatives via social media
- Citizen-designed programs
- Strengthen community/health faculty committees
- Community leaders sign off on TA before it is provided

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# NAME: PRUDENT FINANCIAL MGT

DESCRIBE THE CHANGE	DRAW HOW IT WORKS
<ul style="list-style-type: none"><li>- FUNDS FOR HEALTH IS SPENT ONLY ON HIGH IMPACT HIGH INTERVENTIONS</li><li>- <del>PERMANENT</del> PAYMENT FOR SERVICES ARE CASHLESS</li><li>- STRONG FINANCIAL CONTROL IN PLACE</li></ul>	

## Prudent financial management

Funds for health is spent only on high impact interventions

Payment for service is cashless

Strong financial controls are in place

NAME YOUR IDEA.

# TERMS & ENGAGEMENT

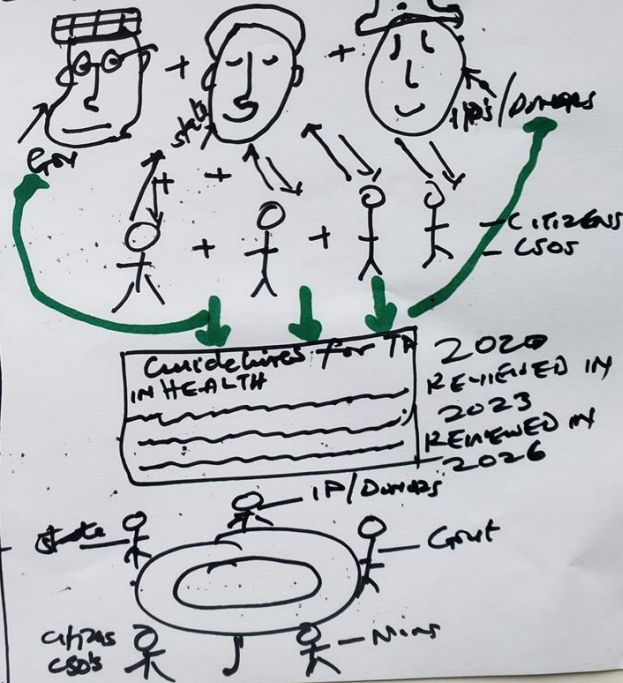
CLEAR GUIDELINES FOR IP'S & DONORS

DESCRIBE THE CHANGE

AGREED TOR & SET OF GUIDELINES THAT IS SET BY CITIZEN'S, GOV, IP'S, DONORS THAT CAN REFLECTS STATE CIVIC NEEDS & AGREED INDICATORS WHICH WILL BE REVIEWED EVERY THREE YEARS OR PERIODICALLY

- GUIDELINES - SET'S MOU'S TERMS & CONDITIONS FOR ENGAGEMENT THAT IS RESPECTFUL & NOT LIMITING

DRAW HOW IT WORKS



Clear guidelines for IP's and Donors

Agreed TOR and set of guidelines that reflect state needs and agreed indicators

Guidelines sets MOU's terms and conditions for engagement that is respectful and not limiting



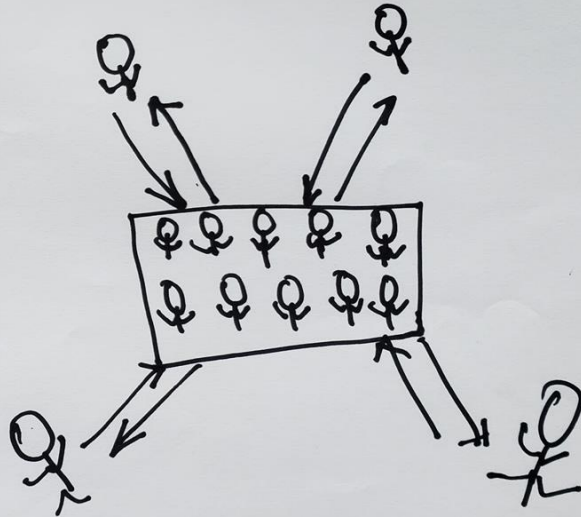
NAME YOUR IDEAS:

## HUMAN RESOURCE [TA] BANK

DESCRIBE THE CHANGE

- MAP SPECIFIC TA EXPERTISE IN THEMATIC AREAS
- CERTIFY THEM
- UPLOAD IN SEARCHABLE DATABASE
- TA PROVIDERS COME ONLY FROM THIS POOL

DRAW HOW IT WORKS



### Human resource TA bank

Map specific TA  
expertise into  
thematic areas

Certify them

Upload searchable  
database

TA providers come  
only from this pool

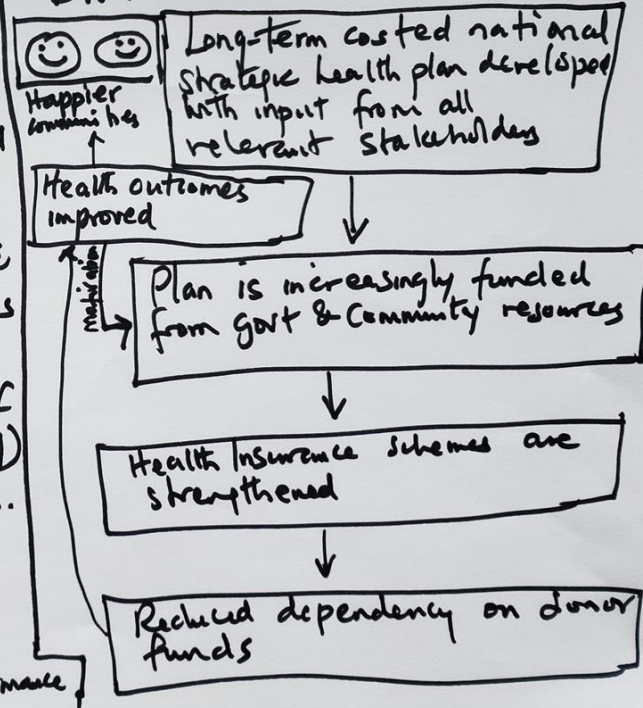
## NAMME YOUR IDEM

### Increased funding for Health (from government and community resources)

#### DESCRIBE THE CHANGE

Government develops a costed long-term national health strategic plan which is increasingly funded by all tiers of government through direct allocation to hospitals, funding for health insurance schemes (at health facility & community) and community contributions/mobilization of community resources (human & material) for the health needs of the communities. There is gradual tapering of donor dependant funding and intense advocacy to national & state houses of assembly for budget releases & monitoring of budget performance.

#### DRAW HOW IT WORKS



Increase funding for health from government and community resources

Government develops a long term national health strategic plan which is increasingly funded by all tiers of government

There is a gradual tapering of donor dependant funding and advocacy to national and state houses of assembly

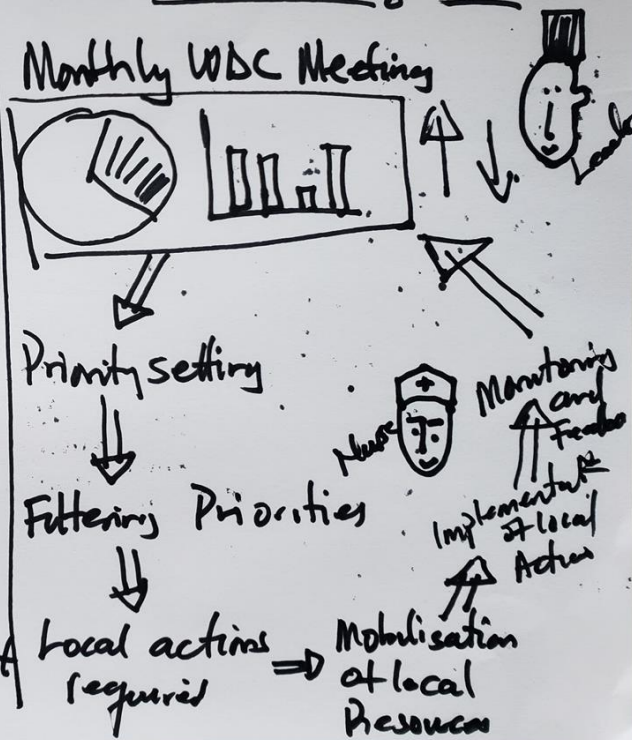


# 2) Name Your IDEA : Community led Accountability for Health

## DESCRIBE THE CHANGE

- Local ownership for Health
- Stronger accountability for Health
- Local Resources Mobilised for Health
- Local prioritisation of Health interventions
- Increased Community Participation and Engagement

## Draw how it works



Community led  
accountability for  
health

Local ownership for  
health

Stronger  
accountability for  
health

Local resources  
mobilized for health

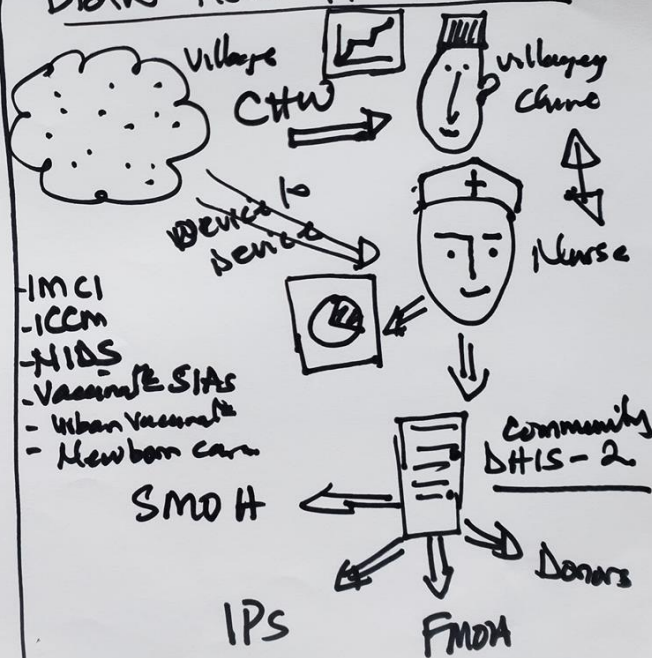
# NAME YOUR IDEA: PAPER FREE Community Information Systems: Digital Community Info Sys (DCIS)

## DESCRIBE THE CHANGE

Electronics Tablets at Community level for Data Capture, Automated Aggregation and transmission

- ⇒ Reduce CHW workload
- ⇒ Improve quality of service delivery
- ⇒ Shift from data collection to data use
- ⇒ Increase Accountability and Ownership

## DRAW HOW IT WORKS.



## Paper free community information system

Electronic tablets at the community level for data capture, automated aggregation and transmission

Shift from data collection to data use

# DIGITALIZED OPEN MEDICAL RECORD SYSTEM.

Digitalized OpenMRS will simply move data to a paperless system. This ensures sustainability and reduce work load, as it assures you a systematic way to capture data input. It is a system where you can simply identify patients and reduce for risk (paper work, loss of data, a passworded secure system).



Future  $\Rightarrow$  digital data system; that can be accessed anywhere, through a security coded system  $\rightarrow$  It will reduce emergency waiting time & patient waiting time & provides healthcare workers details to a click away.



## Digitized open record system

Move data into a paperless system

Improve patient care

Reduce workload associated with paper records

Crystallize data for decision making



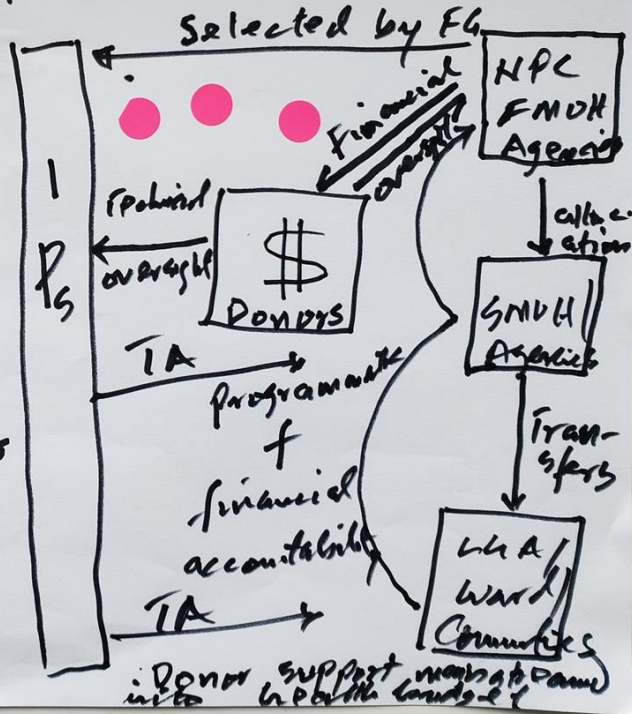
## NAME YOUR IDEA

All donor funds be in gov't managed basket.

### DESCRIBE THE CHANGE

- Better focused allocation of donor support
- Donor/IP interventions align well with national priorities
- Strong oversight and accountability mechanisms
- Improved coordination of external support
- Better outcomes and value for money.

### DRAW HOW IT WORKS



All donor funds into a government managed basket

Better focused allocation of donor support

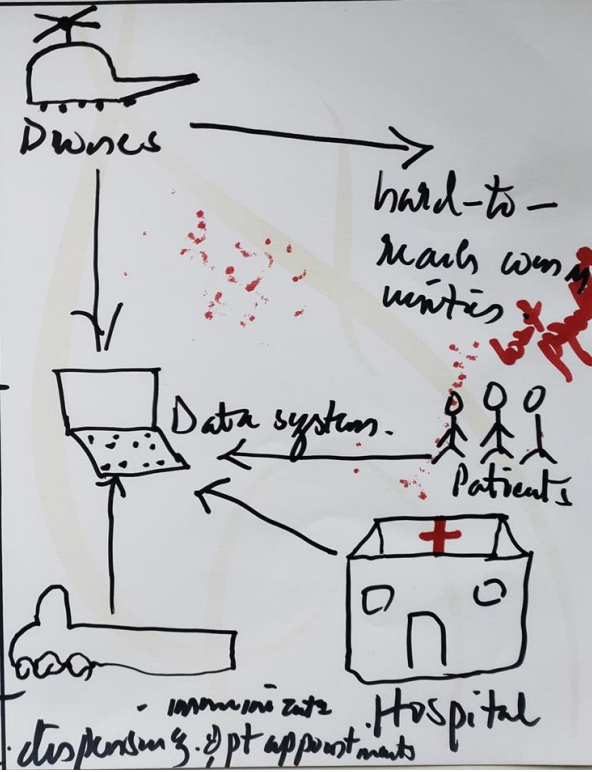
Donor/ IP interventions align well with national priorities

Strong oversight and accountability mechanisms

# DIGITAL SUPPLY CHAIN

Drones will supply drugs to Internally displaced areas / hard-to-reach communities.

- Digitalized drug dispensing will give us a dashboard update on stock at hand & also for missed appointments. It will also ensure accuracy of data and provide detailed



## Digital supply chain

Drones supply drugs to displaced hard to reach communities

Digitized dispensing will give a dashboard of stock at hand

NAME YOUR IDEA:

## DIGITIZED SUPPLY CHAIN.

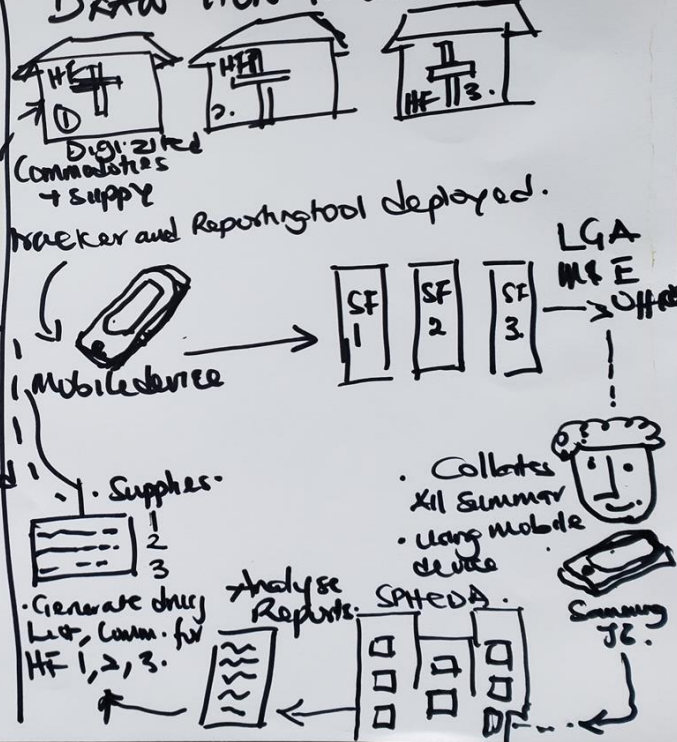
DESCRIBE THE CHANGE.

(1) Health facilities record No stock out of Commodities + Consumables.

(2) Health facilities have established Logistics and Supply Chain Management system that is tracked Digitally.

(3) Available Dashboards of health Commodities by facilities.

DRAW HOW IT WORKS



## Digitised supply chain

Health facility record stock out of commodities and consumables

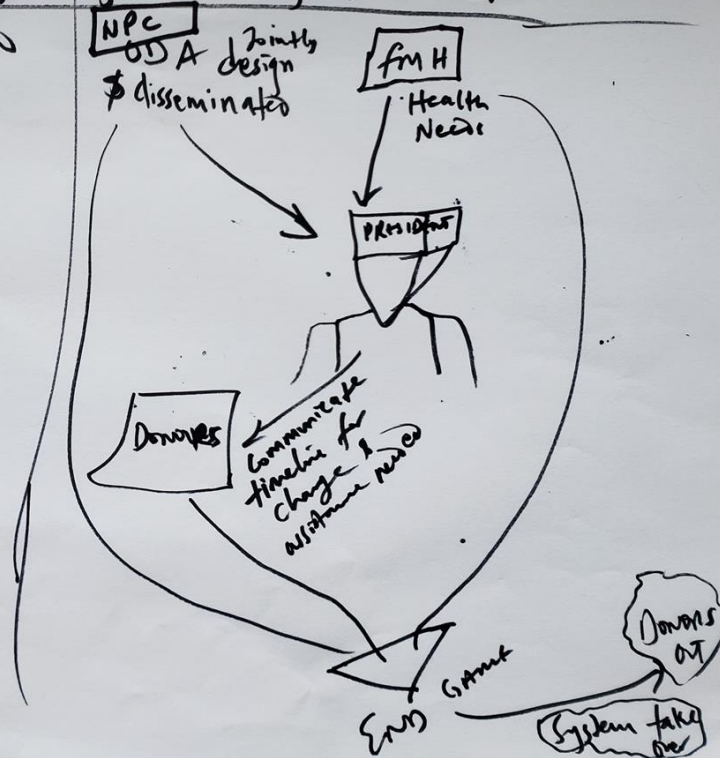
Health facilities have established logistic and supply chain management system that is tracked digitally



NAME your IDEA

ODA jointly designed, widely implemented

PUSH BACK DONORS  
HAVE DIFFERENT CONVERSATIONS  
WITH THE DONORS



ODA jointly designed

Having different conversations with donors

Including FMoH

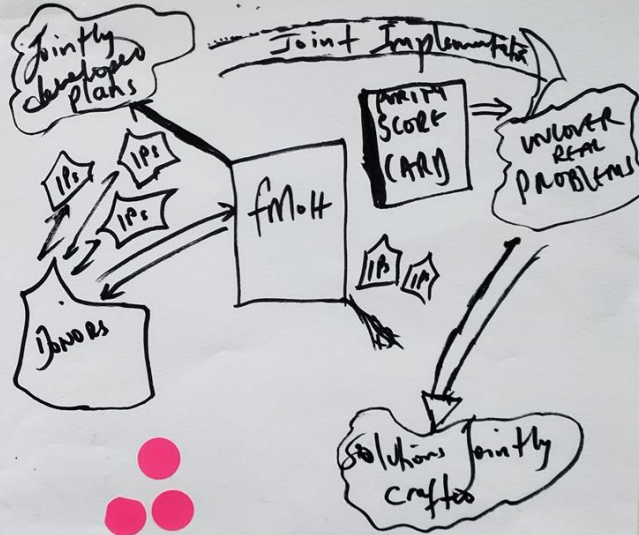
## NAME YOUR IDEA

All Partners should feed into government priorities.

### DESCRIBE THE CHANGE

• All partners key into govt priorities ~~throughout~~ which have been decided jointly with wide stakeholders input including metrics on how to measure success which is sensitive enough to ~~judge~~ detect data purity or compromise.

### DRAW HOW IT WORKS



All partners should feed into government priorities

All partners key into government priorities which have been decided jointly and include metrics on how to measure success



NAME YOUR IDEA

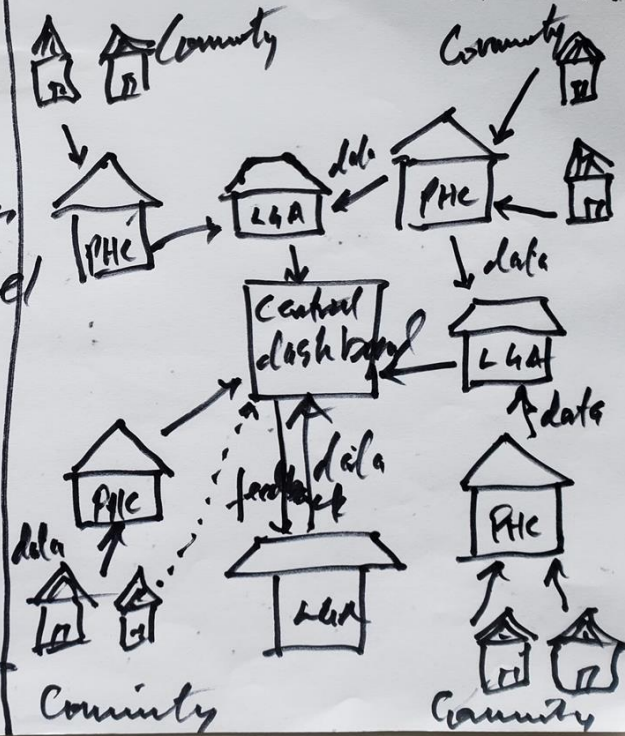
2

# CENTRALIZE DASHBOARD

DESCRIBE THE CHANGE

- Real time data monitoring
- Quicker decision time by high level supervisors
- Limited room for data modification
- Data driven decision making

DRAW HOW IT WORKS



## Centralized dashboard

Real time data monitoring

Quick decision time by high level supervisors

Limited room for data modification

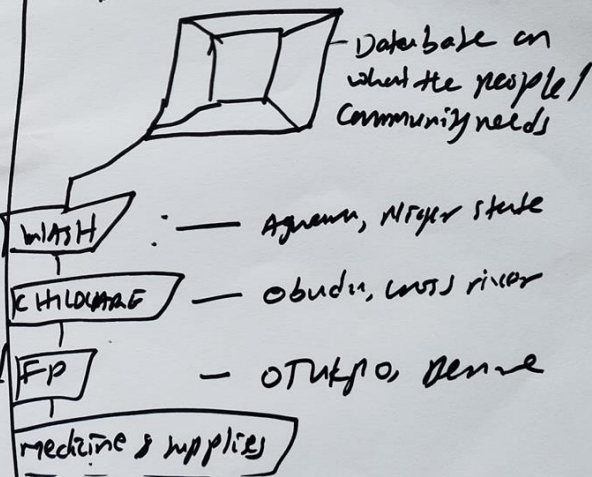
NAME Your IDEAS

Project priorities should come from citizens

### DESCRIBE THE CHANGE

A digital system where community priorities are captured in a platform and rated. And programs are selected and designed based on priority need and location

### DRAW HOW IT WORKS



Project priorities should come from citizens

A digitized system where community priorities are captured in a platform and rated

## NAME YOUR IDEA : Dashboard access

2

### DESCRIBE THE CHANGE

→ Dashboard is available to show performance based on agreed national indicators. Dashboard is simplified for community level and health facility level. Dashboard is accessible to community leaders, community health workers and health managers/policy makers for viewing on their mobile phones and tablets and there is a channel to report feedback from these levels. Dashboard has simplified metrics with colour-coded to define performance and use the information for decision-making.

### DRAW HOW IT WORKS.



## Dashboard access

Dashboard is available to show performance based on national indicators

Dashboard is simplified for community level and health facility level



## NAME YOUR IDEA

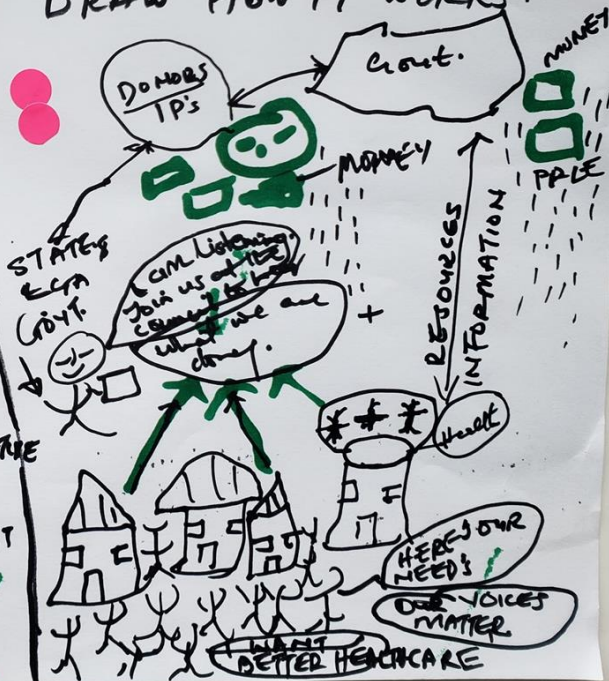
EVERYONE WINS WHEN EVERYONE'S INVOLVED

DATA COLLECTION  
COLLABORATION  
USAGE N

## DESCRIBE THE CHANGE

- Gives own the process
- process is simplified & created to enable Everyone to be involved
- Govt / IP's are committed to being accountable create platforms for engagement for communities.
- SEAMLESS, PAPERLESS, INNOVATIVE & ENGAGING.
- BUILDS COMMUNITY ENGAGEMENT & TRUST.

## DRAW HOW IT WORKS



Everyone wins  
when everyone is  
involved

Processes are  
simplified to enable  
broader  
participation and  
engagement

Government and  
donors feedback  
data to the  
community for  
better accountability  
and engagement

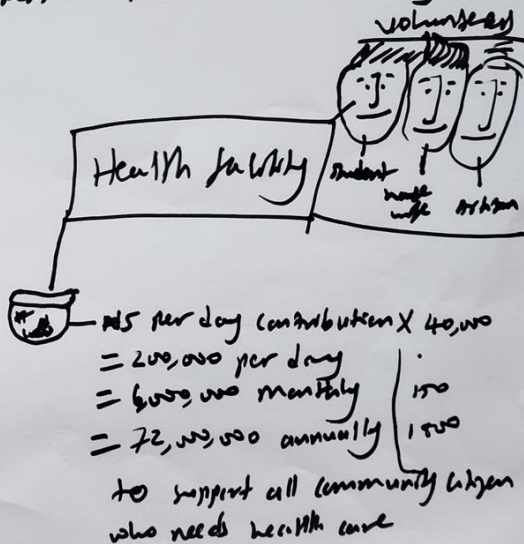
# MYTHS & IDEAS RESOURCE MOBILISATION

## Mobilise community resource for health (human & material) 2

### Describe the challenge

About 65% of health expenditure is from out of pocket, if we can find innovative ways to mobilise this resources for health and mobilise have a volunteer system where community members can work in health facilities, then we can be the solution we seek for

### Dream! How it works



## Resource mobilization

65% of health expenditure is out of pocket- how do we mobilize this contribution?

How might we have a volunteer system where community members can work with health professionals

# Name Your Idea: ~~Better~~ Efficient Investment for Better Health Outcome. 3

⑤

## THE CHARGE.

- Data driven investment
- Complementarity within donors
- Strategic Guidance to Better efficient utilisation
- Efficiency & transparent investment
- More Mott ownership

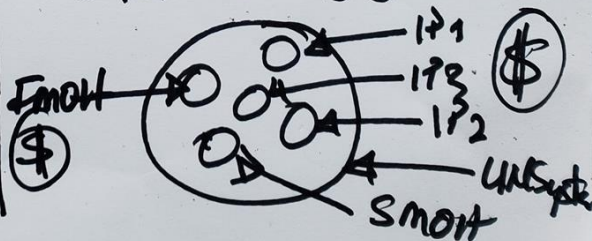
## How it works

⇒ Annual Health Metrics Report per State/LGA/ward

DATA BOARD

↓  
The Nigerian Health Score Card

↓  
The Partners Engagement Forum



Efficient investment for better health outcomes

Data driven investment, complementary to donors



NAME YOUR IDEA.

# INGO Mapping: TA DISTRIBUTION & COORDINATION.

DESCRIBE THE CHANGE

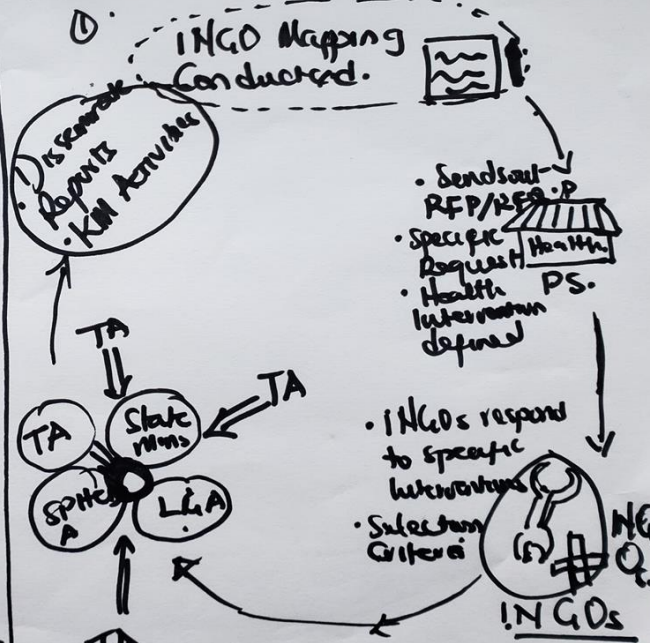
① State leadership selecting what NGO will do a specific intervention.

② ~~States begin to~~ Matching

③ State begin to match INGOs capabilities with health priorities in the State.

④ State's begin to pay a fee to INGOs to deploy TA to them.

DRAW HOW IT WORKS



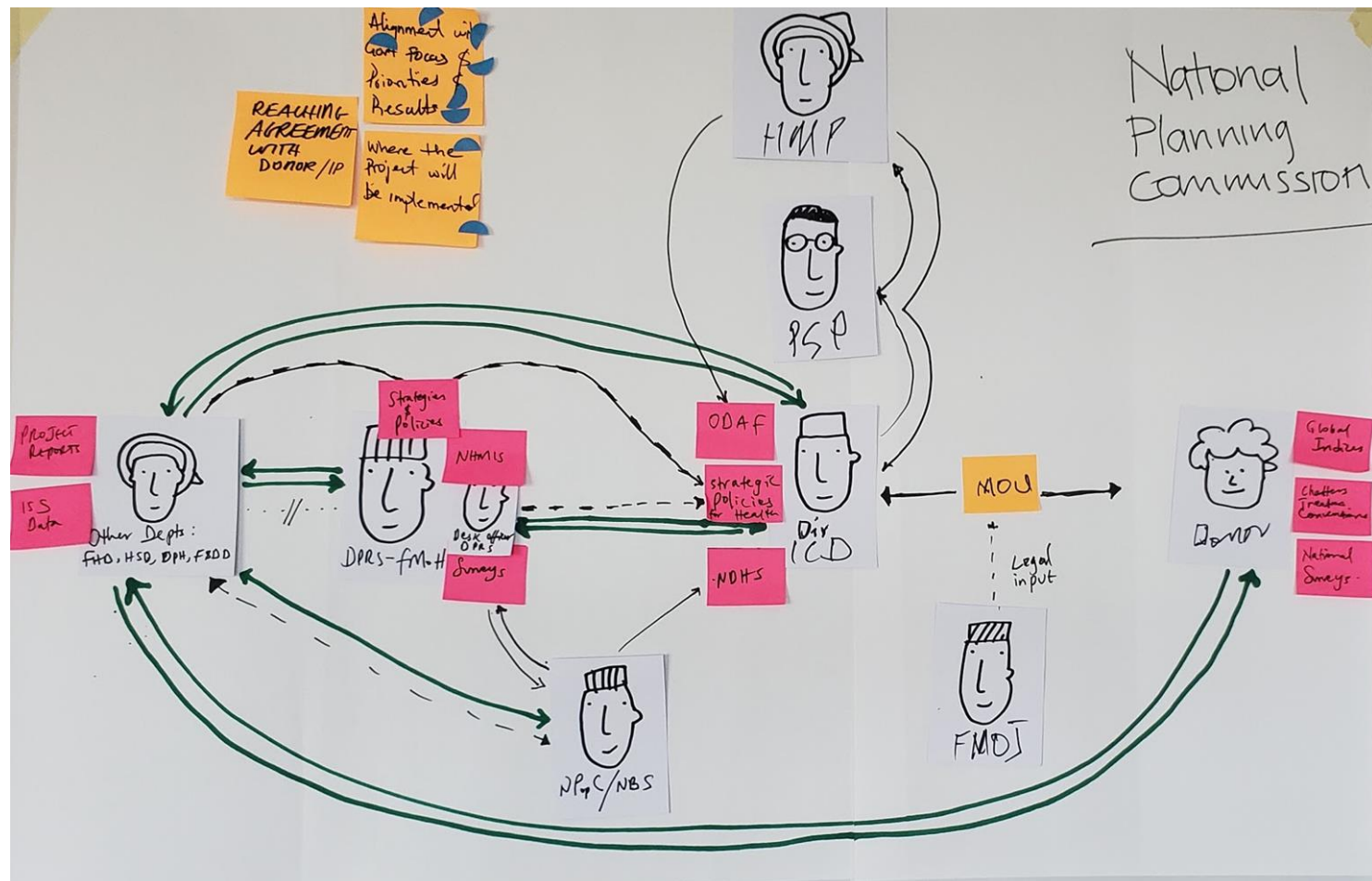
INGO mapping for distribution and coordination

State leadership steering what NGO's will do in a specific intervention

State begins to map INGO capabilities with health priorities in the state

State begins to pay a fee to INGO's to deploy TA to them

## National Planning Commission - reaching an agreement with Donors





## Why we need to re-imagine this decision making

The current system does not adequately capture the inputs of the FMoH at the preconception//conception stage

This results in decisions that do not fully align with the strategic direction and priorities of the health sector as articulated by the FMoH

## Gaps and challenges

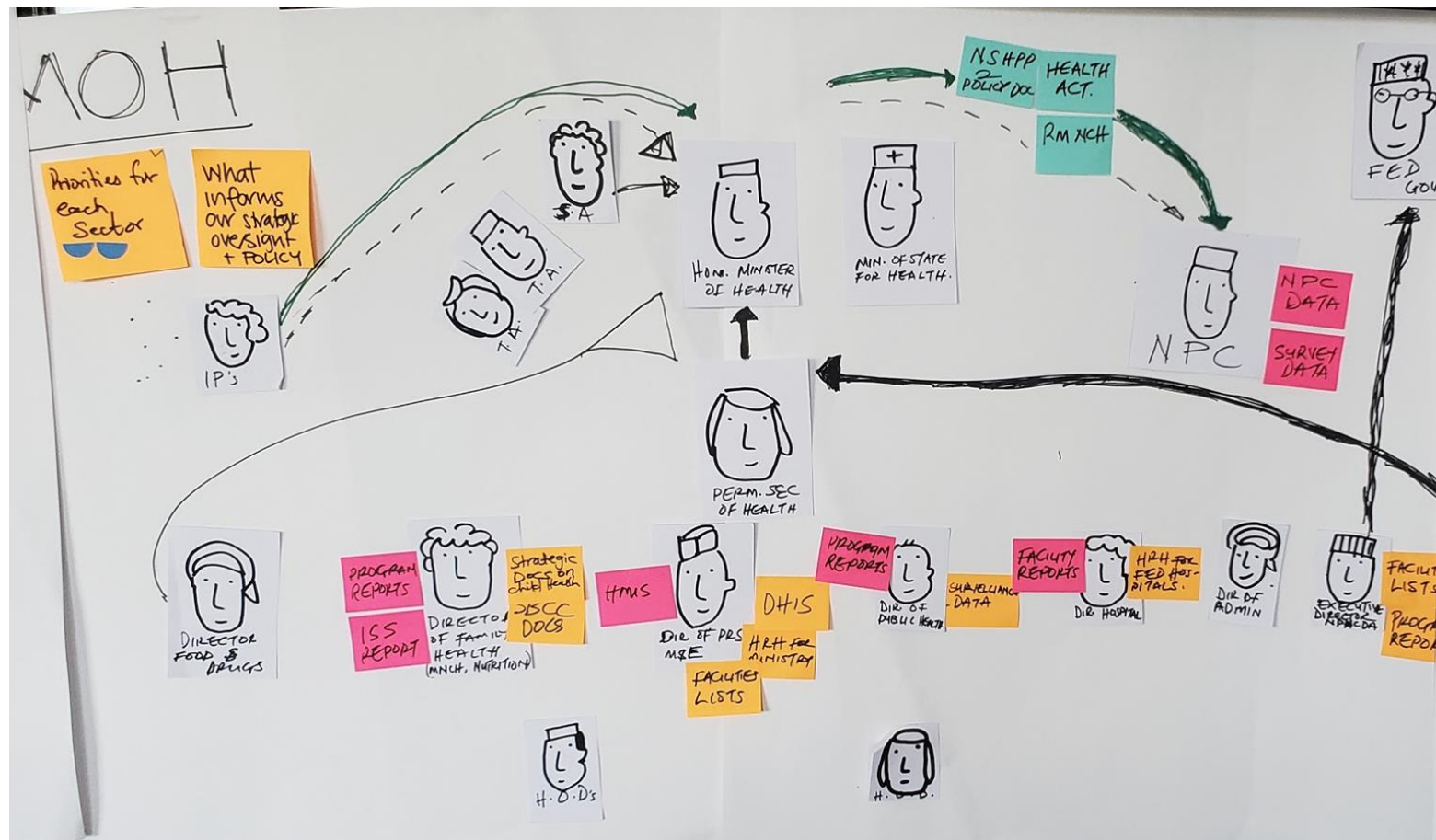
Limited interaction between FMoH and the data agencies NBS, NPOPC

PRS planning desk is not connected with program departments

ODAF solely developed by NPC

No interaction between FMoH and Donors

# MOH - What informs our strategic oversight and policy



## Why we need to re-imagine this decision making

The current approach is not working

We need to ensure we target the right stakeholders at the right time

We need accurate and timely data to inform decision making at the National level

Resources are not being allocated to the TA we need

## Gaps and challenges

Weak coordination mechanisms

Fragmented data sources

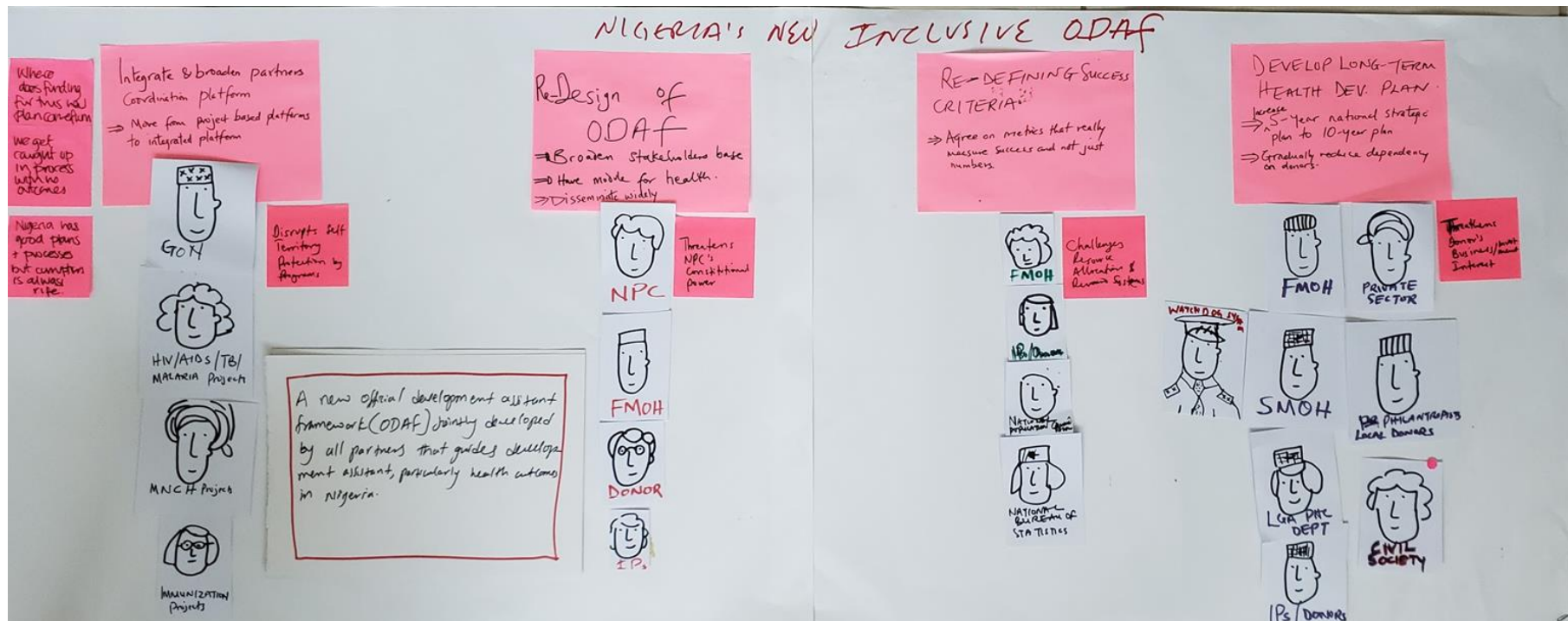
Fragmented measuring standards

Poor data use for decision making

Resource allocation does not align with program gaps

Financial data is not shared

# Future state - Nigeria's new inclusive ODAEF



## Future state - Nigeria's new inclusive ODAEF

A new official development assistance framework (ODAEF) is jointly developed by all partners and guides development assistance particularly health outcomes in Nigeria

### Key shifts

From current state		To Future state
The current approach to planning is not inclusive of key stakeholders		ODAF design process should be more inclusive of all stakeholders, donors, IP's , private sector, technical MDAS
Timeframes are too short to address bold goals		Shift health development plan from 5 years to 10 years with increased time for ownership and implementation
Internally within the FMoH there is little interaction between different program health areas		More structures internal and external coordination mechanisms within FMoH and government led coordination of partners and programs for stronger government ownership and leadership

# SHORT

Desk review to identify current ODAF developmental process.

Health Sector Stake holders Engagement to align ideas on ODAF

Advocacy to the National Planning Commission on broadening stakeholder's base

NPC convenes Broader Consultative forum

# MEDIUM

# LONG

Re-design ODAF with broad stakeholder input.

De-Brief the DPRS on the Need for long term plans (WSDP) (WSDP)

DPRS De-briefs The TMC on the need for long term plans (WSDP) (WSDP)

Develop Memo To NCH for approval.

Re-design Current plan with longer Terms.

## Short

- Desk review to identify current ODAF developmental process\*
- Health Sector stakeholders engagement to align ideas on ODAF
- Advocacy to the national planning comming on broadening stakeholder base\*
- Debrief the OPRS on the need for long term plans
- DPRS debriefs the TMC on the need for long term plans

## Medium

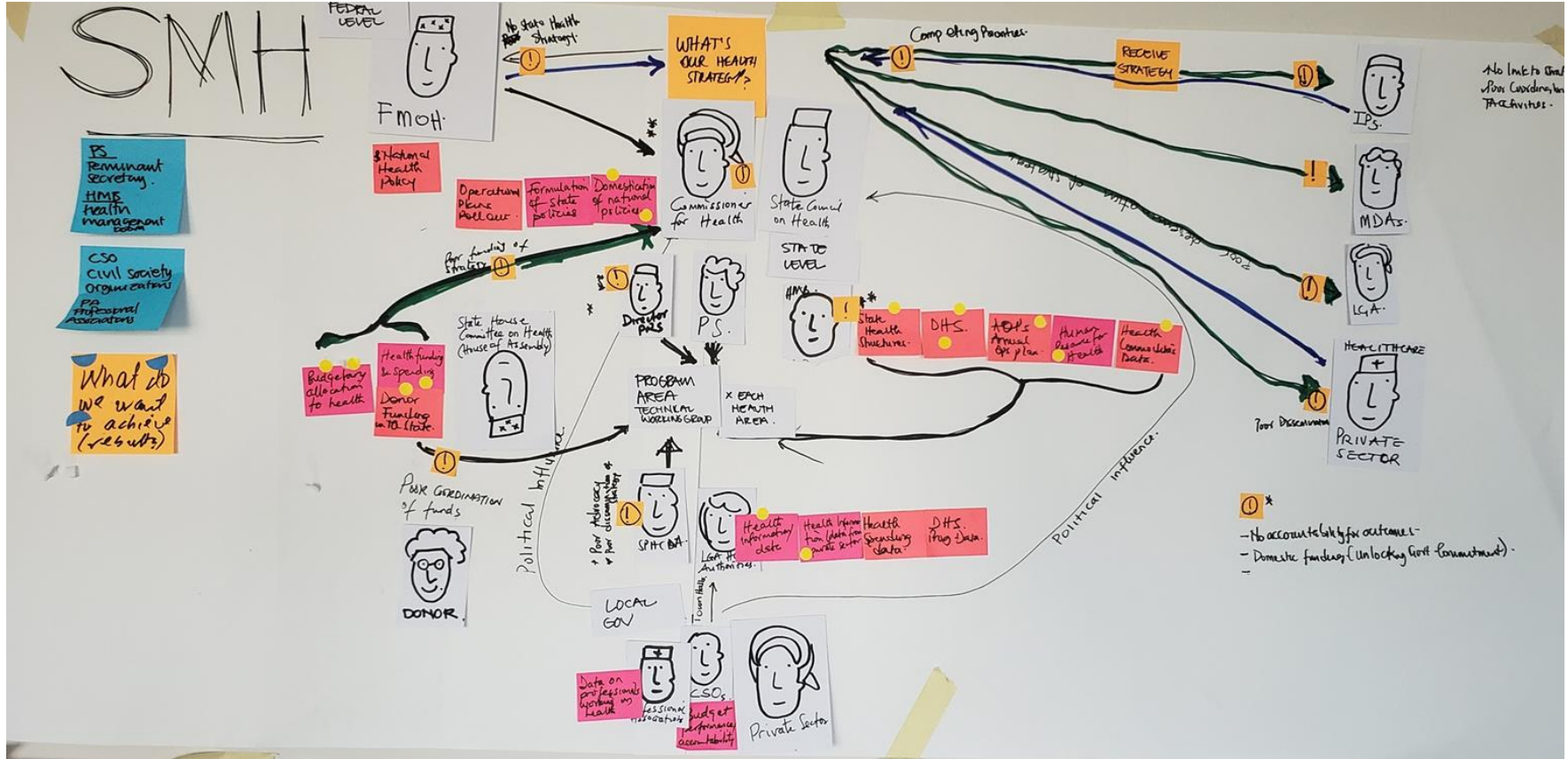
- NPC convenes broader consituate forum
- Develop memo to NCH for approval\*
- Redesign current plan with longer terms\*

## Long

- Redesign ODAF with broad stakeholder input\*



# MOH - What is our health strategy?



## Why we need to re-imagine this decision making

States receive different funding for health programs that are not well coordinated

States do not know and understand the IP's agenda and how it aligns with the state health agenda

Competing influences and agendas affect the state health strategy

Poor dissemination of the state health strategy

## Gaps and challenges

Weak communication and influence of state priorities

Poor funding of the state strategy

Paper based documentation slows information flow

Poor use of data sets at all levels

Poor tech skill sets and capacity gaps

Poor release of domestic funding

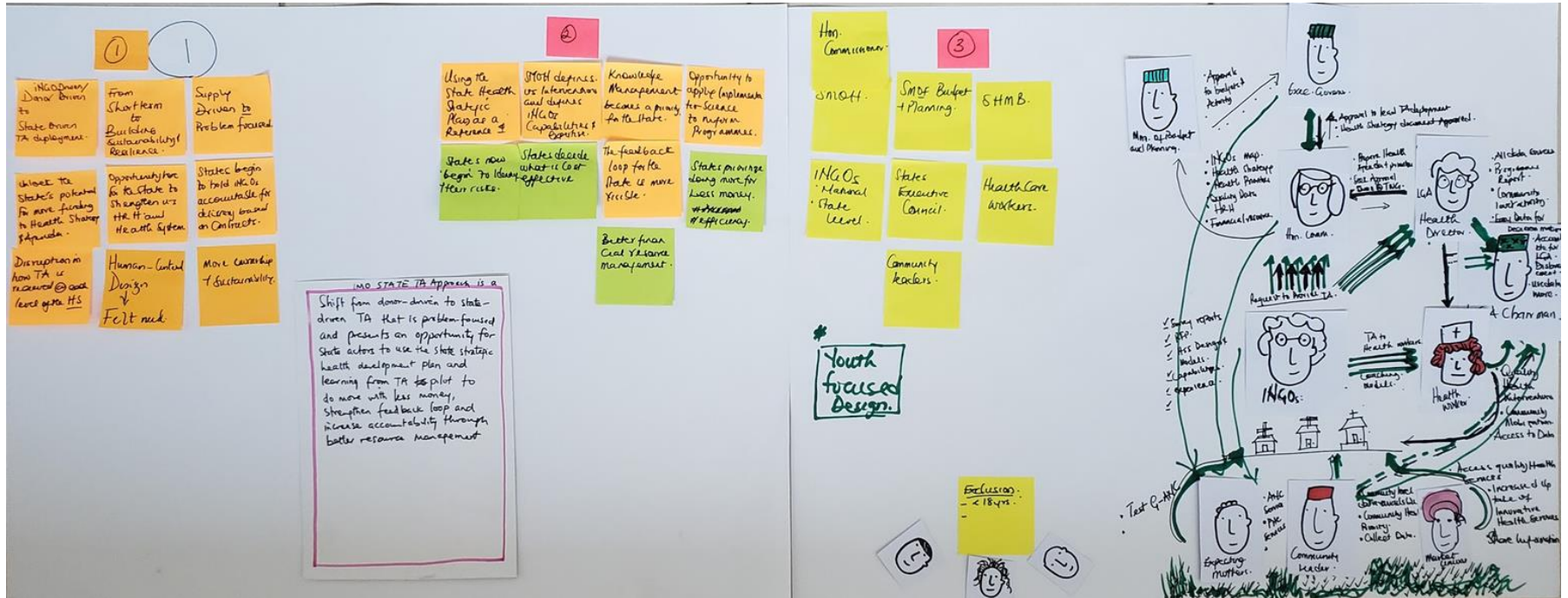
Poor coordination of donor funds

Poor dissemination of the health strategy

No accountability for outcomes



## Future state - IMO state approach



## Future state - community dashboard

Shift from donor driven to state driven TA that is problem focused and presents an opportunity for state actors to use the state strategic development plan and learning from TA to pilot to do more with less money, strengthen feedback loops and increase accountability through better resource management

### Key shifts

From current state		To future state
The state health strategic plan is not well disseminated or costed		TA should create a system that is consultative, iterative and considers an efficient accessible dissemination approach for the SHSP document
The state domestic financing has not fully unlocked its potential it is still reliant on donors, Ip's partners		The state unlocks its funding potential by committing resources to health priorities and having budget lines that are evidence informed - go a step further by releasing funds and tracking utilization
The state still lacks capacity across various programs and organizational areas. There is weak leadership and governance across all tiers in the state health system		Capacity building should be institutionalized, inservice training, nursing schools - target state training institutions and embed these skills for sustainability and cost efficiency

SHORT (1-2 yrs)

MET

2-5 yrs

LONG (5-10 yrs)

PARTNER  
MAPPING  
& Commitment  
Setting

Quality  
Service  
Delivery  
with clear milestones

Joint Planning  
and Implementation  
of State  
Health Strategic  
Plan.

Mapping State  
Domestic Financing  
and Sources.  
- Institute State  
Funding Basket  
to pool all sources  
& funds.

~~Appropriate~~  
Disseminated  
and easy to  
use  
State Health  
Strategic Plan

Clear State  
Joint Monitoring  
Plan.

CONSULTATIVE  
ANNUAL  
OPERATIONAL  
PLANNING.

Own your  
Problems &  
Commit to  
solving it.

Partner  
Coordination  
led by Govt.

Well designed  
Call for  
Tech Assistance

DATA USE!!!  
Quality Data!!!  
Data Use for Planning  
& Decision making!!!

Well funded  
and operationalized  
Strategic  
Plan.

CAPACITY  
NEEDS  
ASSESSMENT

State Owned  
Health  
Priorities  
with Funding  
Sources Identified

GOVT PLANNING  
WITH + Budget  
THEIR DOMESTIC  
FINANCING

Move from  
"piloting"  
to  
"scale"

JOINT SUPPORTIVE  
SUPERVISION

INGO + Govt  
Accountability.

data should flow  
into the HMIS.

Contracts &  
MOUs with  
a Pool of TA  
Partners.

## Short

- Partner mapping and commitment setting \*
- Consultative annual operational planning
- Own your problems and commit to solutions \*
- Capacity needs assessment
- State owned health priorities with funding sources identified
- Gov planning/budgeting their domestic funding

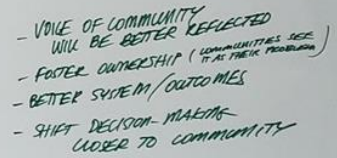
## Medium

- Quality service delivery with clear milestones
- Joint planning and implementation of state health strategic plan \*
- Partner coordination led by gov \*
- Well designed call for TA
- Move from piloting to scale
- INGO and gov accountability
- Mapping state domestic financing and sources. Institute state funding basket to pool all sources of funds.
- Use of quality data for planning and decision making
- Joint supportive supervision
- Data should follow into the HMIS

## Long

- Disseminated and easy to use state health strategic plan \*
- Clear state joint monitoring plan
- Well funded and operationalized strategic plan
- Contracts and MOUs with a pool of TA partners

COMMUNITY  
SUPPORT &  
PARTICIPATION  
METHOD



## Why we need to re-imagine this decision making

The community leader influences access to and engagement with the community yet does not have access to understandable health data

Much health data goes out of the community to the DHIS and back to donors while there is little feedback to communities to allow them to understand their own needs or track their own performance

## Gaps and challenges

Health data does not reach the community- no feedback

Project data leaves the community

Information gathered is not comprehensive

Community needs and beliefs are not taken into consideration

Interventions are not data driven

There is no capacity at the community level to collect or collate data

Limited capacity of community leaders to understand data and reports

Limited resources are available at the community level



## OPPORTUNITIES

- ① COMMUNITY OWNERSHIP & INVOLVEMENT
- ② UNACCOUNTABLE TO ACCOUNTABLE
- ③ PROBLEM-FOCUSED SOLUTIONS

- ④ SHIFTS DECISION-MAKING CLOSER TO COMMUNITY
- ⑤ BUILDS SUSTAINABILITY AND LESS SHORT-TERM
- ⑥ LESS POLITICISED AND MORE ABOUT NEEDS



NIGERIA NOW HAS A DIGITILISED CENTRAL HMIS THAT IS COMMUNITY FOCUSED AND RESPONDS TO NEEDS OF ALL STAKEHOLDERS


[KIT 2020 V1.0]


## HOW IT DISRUPTS

- COMMUNITY-FOCUSED
- PEOPLE-CENTRED
- TRANSPARENT & ACCOUNTABLE
- PUTS POWER IN THE HANDS OF MANY

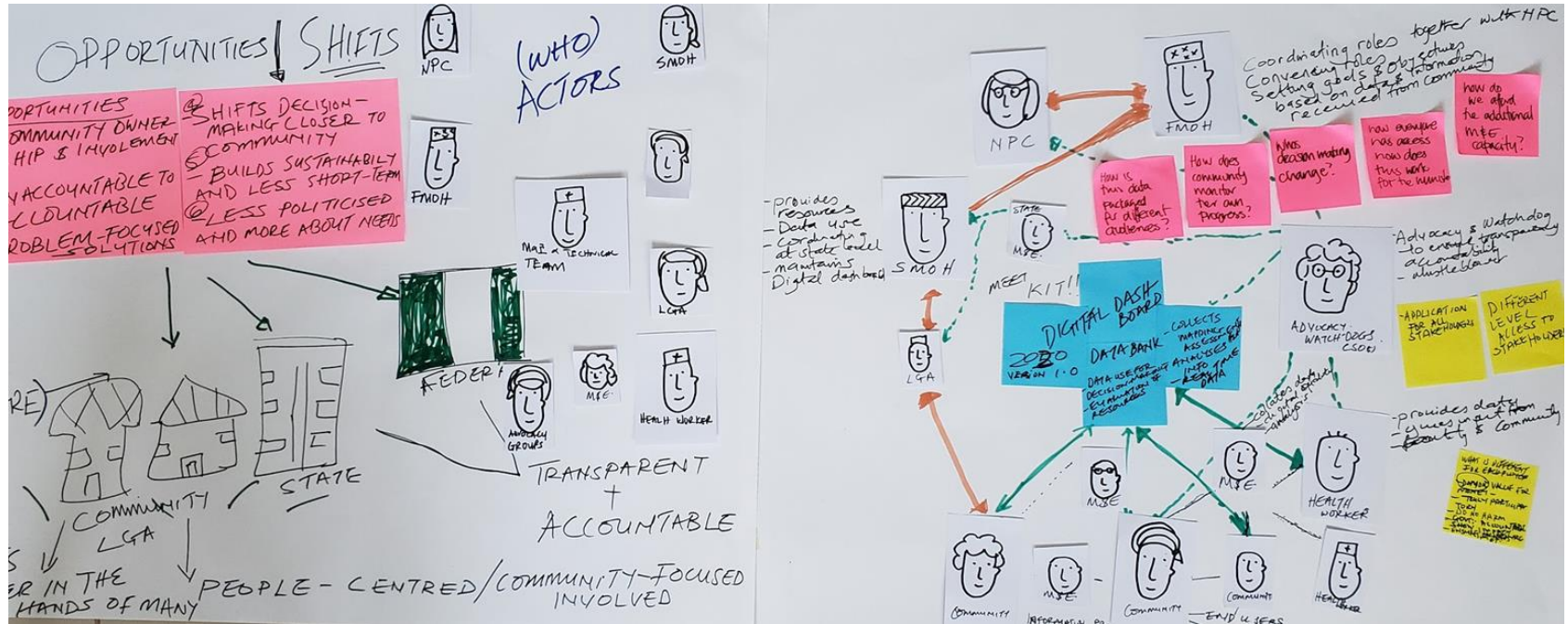
## WHERE IT FITS

- COMMUNITY
- STATE (MOH)
- FEDERAL (MOH)

WHO - 

- \*NPC  Coordination
- FMOH / SMOH
- LGA / WDC
- HEALTH FACILITIES
- HEALTH WORKERS
- ADVOCACY WATCHDOGS

## Future state - community dashboard





## Future state - community dashboard

Nigeria now has a digitised central HMIS that is community focused and responds to the needs of all stakeholders

### Key shifts

From current state		To Future state
Top down decision making based on political ideology and little to no data - usually made by the community leader and/or ward development council		Community driven decision making by the community leader who is well informed by the data he understands
No accountability to the community leads to their inability to trust - the community does not have access to data or reasons for why programs are being implemented		Improved accountability and trust between the community and state
Fragmented data collection based mostly on quantitative data with no inputs from the community		Robust accessible data informs decision making
A short term and fragmented way of working - program based with short term implications		A community based strategy that is sustainable working towards ownership and addressing the root cause of problems - the community is well informed and take the lead

## SHORT

FEED BACK  
LOOP FROM  
DONORS/IP  
TO  
COMMUNITY

ENSURE  
COMMUNITY  
LEADERS  
HAVE DATA  
TO MAKE  
DECISIONS

Increase coord-  
ination between  
community, state  
and federal

INCREASE  
DATA  
ANALYSIS  
FOR  
ACCESSIBILITY

DEVELOP  
INFORMATION  
PRODUCTS IN  
LOCAL  
LANGUAGES

BUILD  
CAPACITY  
FOR DATA  
ANALYSIS

STRENGTHEN  
REFERRAL  
SYSTEM  
(COMM → FACILITY)

## MED

Increase coord-  
ination  
between commu-  
nity, state and  
federal

DEVELOP  
SOP FOR  
CHMIS

BUILD COMMUNITY  
HMIS  
-REGISTERS

STRENGTHEN  
ADVOCACY  
WATCH DOGS

## LONG

DIGITAL  
DATA  
BANK

DIGITAL  
DASHBOARD  
(community data)

Increase coord-  
ination between  
community,  
state and  
federal

### Short

- Feedback loop from donors/IPs to community
- Ensure community leaders have data to make decisions
- **Increase coordination between community, state, and federal\***
- Develop information products in local languages
- Build capacity for data analysis
- **Strengthen capacity for data analysis\***

### Medium

- **Increase coordination between communities, state and federal\***
- Develop SOP for CHMIS
- **Build community HMIS registers\***
- Strengthen advocacy watch dogs

### Long

- **Digital data bank\***
- Digital dashboard (community data)
- Increase coordination between community, state and federal

DATA USE FOR  
DECISION MAKING  
- EVALUATION OF  
RESOURCES  
- INFO TIME  
DATA

WATCH DOGS  
CSO

APPLICATION  
FOR ALL  
STAKEHOLDERS  
(APP)

DIFFERENT  
LEVEL  
ACCESS TO  
DATA

# Future state - efficient investment for impact

Government driven TA system that ensures Accountability, Sustainability & Ownership while eliminating double funding by donors. Donors will have access to quality community facilities and Fiscal space data. The system gives donors an opportunity to Prioritize not their investment & design implementation strategy with increase efficiency & Transparency.

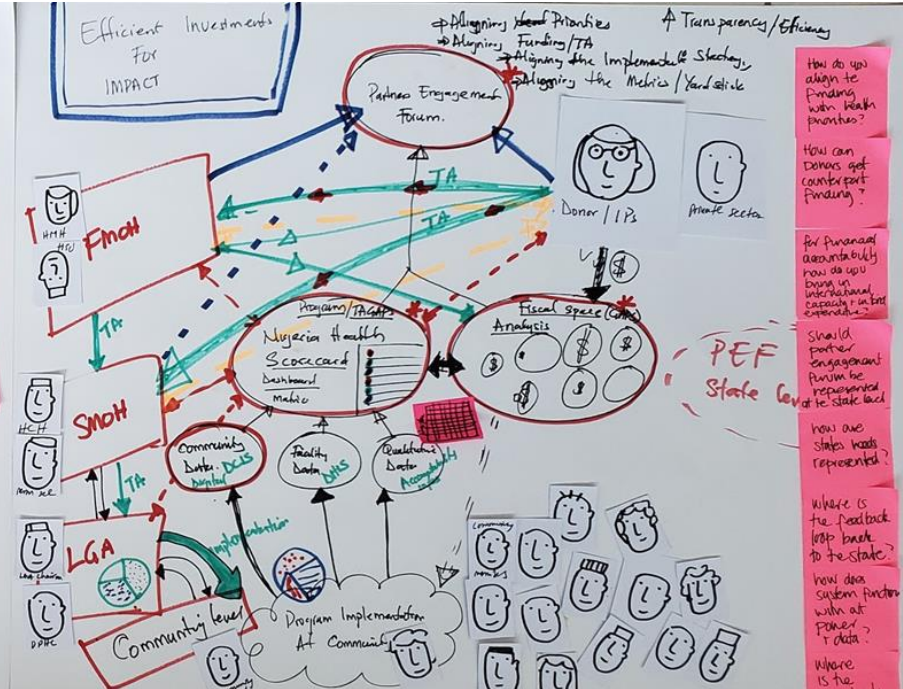
Government + Increased ownership and leadership in health

Effective resource allocation and management for impact

Fits into FMOT and SMH

The same measuring yardstick for progress

A shift from Government & donor driven coordination mechanism to Government driven coordination approach. Ownership to Accountability



## Future state - efficient investment for impact

Government drives at TA system that ensures accountability, sustainability and ownership while eliminating double funding by donors. Donors will have access to quality community, health and fiscal space data. The system gives donors the opportunity to prioritize their investment and align implementation strategies with increase efficiency and transparency

### Key shifts

From current state		To Future state
Community data generation only		Feedback loops that generate and use data for decision making
A fragmented program specific dashboard		A national health report card leveraging on FOI act - open financial reports build accountability and trust
More donor driven partner engagement forum		Not stopping partner forums but strengthening government led forums



SHORT (1-2yrs)

MEDIUM (3-5yrs)

LONG (6yrs)

Partners' Engagement  
forum at State  
Level  
Co-led Forum

Partners Engage-  
ment forum at  
National level  
Co-led

Design TOR  
and Guiding  
Working Principle

Govt led  
PEF at  
State / Federal  
level  
Annually.

Govt led  
PEF annually  
w/ Feed back  
loop to  
Program Imple-  
mentation

Mapping of  
Dashboards  
used by the  
Programs

Design of  
the first  
Draft of  
National health  
Report card

Aggregation  
algorithms  
design and  
pretesting

Use and  
Adaptation of  
National report  
Card.

Final  
National  
Pre-report Card  
& User Guide

IP/Donor/MOH  
Consultation  
at Fiscal space  
analysis and  
Funding transparency

SBCC with  
Stakeholder  
on Health  
Expenditure  
data sharing

Stakeholder  
Pilots on  
Fiscal space  
Analysis for  
Health.

Health Expenditure  
Transparency Act  
draft proposal.

FOI Act  
reviewed to  
include transpa-  
rency on health  
Expenditure

Mapping  
all Digital  
Initiatives at  
Community level

Identify feasible  
Multisectoral  
models for  
Digital Community  
Information System  
(DCIS)

Proof of  
Concept Imple-  
mented for  
Good candidate  
solutions

Functional DCIS  
with Feedback  
loop for  
Community leaders

#### Short

- Partners engagement forum at state level (co-led forum)
- Mapping of dashboards used by programs
- **IP/donor/MOH consolidation of fiscal space analysis and financial transparency\***
- Mapping all digital initiatives at community level
- Partners engagement forum at a national level
- Design of the first draft of national health report card
- SBCC with stakeholders on health expenditure data sharing
- **Identify feasible multisectoral models for digital community information system (DCIS)\***
- Design TOR and working principles
- Aggregation algorithms design and pretesting

#### Medium

- **Gov led PEF at state/fed level annually \***
- Use and adoption of national report card
- Stakeholder pilots on fiscal space analysis for health
- Proof of concept implemented for good candidate solutions
- **Final National Report card and user guide\***
- Health expenditure transparency act draft proposal

#### Long

- **Functional DCIS with feedback loop for community leaders\***
- Gov led PEF annually with feedback loop to program implementation
- FOI act reviewed to include transparency on health expenditure

