Design Sprint to Re-imagine TA in Nigeria

Co-creation Team 2: Re-imagining knowledge flow to support strategic decision-making.
Agenda

**Day 1:** Unpacking the Current State

9:00

Introductions
Project & design sprint overview
Defining the opportunity area
System actors & roles

13:00 - Lunch

Unpacking current state
Exploring ownership & accountability

16:30

**Day 2:** Designing the Future State

9:00

Future state: What are the desired shifts?
Brainstorming activity

13:00 - Lunch

Concept development & refinement
Developing concept pitches

16:30

**Day 3:** Validating Our Ideas

9:00 (Additional visitors join 9:00-14:00)

Visitor introductions & orientation
Concept pitches & feedback
Discussion: Additional opportunities & the future of TA in Nigeria

13:00 - Lunch

Concept refinement & planning
Considering a systems change
Next Steps

16:30
Re-Imagining Process

- Stakeholder Interviews
- Intent Workshop
- Co-Creation Teams
- Stakeholder Interviews
- Design Sprints
- Integrate Workshop
- Concepts & Recommendations
Designer Mindset

Dreamer

What if...? But is it practical?

Realist

What if you could do this...

Spoiler

Been there, done that!

... and you failed!

Nope, it won’t work!
Tips for our time together

Be present

Defer judgement

Embrace the pace

Trust the process

Use the tools

Be optimistic
## Emerging Principles: Good TA should...

<table>
<thead>
<tr>
<th>Create conditions for collaboration</th>
<th>Resist the quick fix</th>
<th>Design for resilience</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Align on common purpose and success</strong>&lt;br&gt;How might we better understand the drivers and outcomes for all parties to align criteria for purpose and success?</td>
<td><strong>Shift from buying solutions to owning problems</strong>&lt;br&gt;What does it mean to shift from a fragmented solution focus, to an aligned problem focus?</td>
<td><strong>Slow down</strong>&lt;br&gt;How might we shift priorities and goals from trading away the certainty of short term efficiency to the possibility of improving the system in the long run?</td>
</tr>
<tr>
<td><strong>Leverage local wisdom</strong>&lt;br&gt;How might we amplify the voice of local wisdom to ensure better understanding of local context and needs?</td>
<td><strong>Strengthen feedback loops</strong>&lt;br&gt;How might we ensure knowledge and data is distributed in a way that is more accessible to empower individuals to make requests and decisions?</td>
<td><strong>Consider the system as a whole</strong>&lt;br&gt;TA is a constellation of interconnected systems, each with its own set of unique properties. How do we consider the whole system and its interdependencies?</td>
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<tr>
<td><strong>Build mechanisms of accountability</strong>&lt;br&gt;How might better accountability build trust and create strong feedback loops across the system?</td>
<td><strong>Scale trust</strong>&lt;br&gt;How might we better understand the mechanisms of trust to ensure that time for building trust is an intrinsic component of a TA process?</td>
<td><strong>Balance individual gain with collective good for mutual benefit</strong>&lt;br&gt;How might we change incentive structures to ensure that individual gain contributes to collective benefit?</td>
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<tr>
<td><strong>Distribute ownership</strong>&lt;br&gt;Needs identification, design, and implementation of TA currently sit primarily with donors and governments. How might these processes become more inclusive to include state governments, health providers and community?</td>
<td><strong>Reduce dependencies that perpetuate short-termism</strong>&lt;br&gt;How might we build a self-sustaining system, where the system self-regulates from internal resources to maintain its equilibrium based on what is available?</td>
<td><strong>Standardize the core, tinker around the edge</strong>&lt;br&gt;How do we streamline core TA functions while preserving diversity at the edges?</td>
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Opportunity Areas

Re-imagining interactions to build **local ownership** for greater sustainability

How can actors at all levels of the system be empowered to take the lead as well as be held accountable for their actions?

Re-imagining knowledge flow to support strategic decision-making

How can data use and knowledge flow improve decision making and a shared understanding of what is working, what is needed, and what matters most?

Re-imagining incentives to build greater **workforce capacity** & maximize impact

How might TA empower the workforce at all levels through strategic use of resources that align with real needs and leverage the dynamics of local context?
Quotes from interviews
Our Focus Area

Re-imagining knowledge flow to support strategic decision-making

There is a lack of clarity around who is making decisions about TA priorities, what is informing those decisions, and how they are communicated to the broader network of stakeholders.

How can data use and knowledge flow improve decision making and a shared understanding of what is working, what is needed, and what matters most?

RELATED CHALLENGES:

- Inadequate TA for successful advocacy
- A human centred approach to data use: How data hinders and empowers? How it is useful at different levels of the system?
Decisions, influence and power

When I go out to the field as a staff of NPHCDA, I will be given 25% of attention by the states or the local government authorities. But when UNICEF or WHO comes with their white Jeep, that is the end of all of the attention they are giving to me. TSU

For a long time we were not implementing the strategic plan, what is delivered depends on doing the donor mandate not necessarily what we want. FMOH

From my view what I get should be what I want, I should not have to dance around the assistance you want to give me. FMOH

When partners comes into the country, they have already decided, they come to inform us. FMOH

The entry point the National Planning Commission NPC they go there before they come to the ministry and the pact/contract is signed with the NPC with no input from the ministry of health - we can’t influence we should have a say about the type of assistance we are getting. FMOH

TA culture in Nigeria has been a combination of arrogance and lack of interest. Donors don’t know what they are doing but must do everything while recipients passively accept assistance and play the role of idiot. TA Hub
Decisions, influence and power

We do not get data inputs from donors, they are not transparent, they are spending the money, they have records but they do not share.
FMOH Child Health Division

There is a gap between what we are wanting to achieve and easy to measure outputs. To understand TA effectiveness we need softer qualitative feedback as well as the numbers.
DFID

The truth is the needs are very many but, we should have priorities and we should be going with priorities but, in any case we will work with the donors agenda.
FMOH Child Health Division

Nigerians are very hopeful people, We set targets that we can't possibly reach and neglect strategy for what is possible.
TA Hub

The problem with Nigeria is not just the documents, when the reports come out what do we do with them? How do we get decisions to respond to data? We need more advocacy, the data may not be aligned to the political agenda.
Dept HPRS, FMOH

There is a disconnect between the human problem we are trying to solve and the process we have to follow, the process has become an end in itself.
MSH
We need better proposals

The donors and funders, they don’t come directly to the agency. They go through the National Planning Commission. And that is where we always mess up things. Because at that time, the input of the beneficiary agents is needed. It’s like you are shaving my head behind me. All those things that are supposed to he in the MOU. Because he who wear the shoes know where we need change most will not be there. And our donors, when they have signed that MOU, they are intoxicated somehow, saying that this is how I’m going to do it because I have signed with government and the face of gov is the National Planning Commission, not the agency. TSU

Most of the time, there is always some booby traps in the MOU because you are not part of the crafting and you don’t know. You will just be using your gov regulations to do some implementations and after maybe one year they say that you have embezzled some money because you don’t actually follow to the letter what they have put in there. TSU

It needs be a tripartite agreement, if it’s going to work. So that they hear from the beneficiary agency or ministry what you actually need that money for. Agencies need to be involved in the development of the work plan so we can see up front what that money is going to be spent on. What are the dos and don’ts on that level. It would then be very easy for implementation to take place, because you are part of the agreement and you know what is there. TSU

The TA hub: defines needs, infuses knowledge from implementation research, brings in learnings from other places, is able to guide the donor through debate - we hope that through this process the quality of the proposal and TOR should improve. It is no longer the onetrack approach of donors - who come in with we know what is needed and we know how to get it done. DAI TA Hub
Problem Framing discussion
• Lots of data is available, but how do we summarize to make it accessible to decision-makers? **We need to move away from 700 page reports & instead package data to be simple and politically attractive.**

• **How do we make sure data is accurate and can be used by anybody?**

• How can we protect the “whistleblower” trying to make sure data is reported correctly even if it’s not convenient for leadership? What is the reward system for doing the right thing?

• Community level is where you can still find true data. Things get distorted based on interests as they go up the chain.

• “Good data” depends on your reference point

• **Currently, data has only one direction -- going up. Feedback doesn’t go back down.**

• How do we shift mindset -- going beyond just performance.

• Those generating data, do they know how it is being used?

• Issue with trust/confidence

• Data purity: timeliness, completeness, accuracy + data purity

• In most of the work we do we have a baseline but, it is not used for decision making, there is a mountain of data from facilities and hospitals but the tools to collate it and disseminate it are not there - the data is fraught with gaps

• Facilities lie, don’t even have tools to collect most data

• How do we bridge the gaps between the data we have and the decisions we make?

• Mostly data is about meeting the targets of the donor, and people lie about the data to make it look good

• Data is all about the technical not about decision making, decisions are emotional and political

• How do we stress data is important and should be used?

• Most programs, data is left at tech level, just to meet requirements.

• I thought data is neutral, but it is treated as negative if the targets are not met.

• How can we move away from data being technical (given targets are used to evaluate performance (m&e))

• “Emotional data” -- “our people are suffering” -- these are decisions that don’t use numbers.
• “Political” -- improving quality of life, it’s a political issue. Keen that numbers make sense so that we get the same funding the following year. There is a hesitancy to collect negative data (ex. Malnourished kids not being recorded) OR showing too much improvement (no more malnourished kids means no funding)
• Decision makers are not in the field, very hard to know what is actually going on. You might know your data is wrong, but you have no choice but to use it.
• How do we shift decision making closer to the community?
• The data is not showing all our effort at the community level so there is something wrong, we need to do something different
• How do we motivate and reward the ability to uncover the problem?
• Wrong data might mean more resources -- “demonstrating results”
• Capacity to measure/collection the right info is lacking on the frontlines
• Upward & downward impact accountability should be more balanced

• The person in the field is responding to conflicting demands (capture accurate data or adjust numbers to meet targets). **There are always pre-defined expectations of what the data should be.**
• Most of our logframes and indicators are in numbers
• There is no accountability to report the right numbers. But there is accountability for not delivering the right results.
• **We need to rethink the whole feedback loop, from what results we are expecting to who we are accountable to** -- should be the common man.
• There are power dynamics at play. Why set the targets?
• For donors, this is a business investment -- what is realistic is always in tension with what is desired.
Profiles
Community leader

The power I hold

Influence over community participation, Community entry, Community mobilization

The decisions I make
Identify community health needs
Community activities to drive implementation
Available community resources

How best to use my available resources
Who I will work with
Location and scale of programs

What influences those decisions
Leadership influence and abilities
How to deliver my mandate to constituents
Time/duration with the office

Knowledge and understanding of the health area
Funding and resources
What will demonstrate the greatest impact
Available resources from community, government and donor

The data I have
Health facility data
CHEWS data and CHIPS
Population data/community
Land use data

Community volunteers workers data
Scoping and mapping data on communities
Data from community disease surveillance
Data on KAPB per community
Community resources available
## Donor

### The power I hold

The money, Convening power, Set the Global agenda

<table>
<thead>
<tr>
<th>The decisions I make</th>
<th>Scale</th>
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<tbody>
<tr>
<td>Funding</td>
<td>Project duration</td>
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<tr>
<td>Investment size</td>
<td>Program priority</td>
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<tr>
<td>Location</td>
<td>Implementation strategy</td>
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<td>Health area priority</td>
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<table>
<thead>
<tr>
<th>What influences those decisions</th>
<th>The data I have</th>
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<tbody>
<tr>
<td>Quick wins</td>
<td>Commissioned research</td>
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<tr>
<td>Knowledge and information</td>
<td>Political economic analysis</td>
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<tr>
<td>Global health agendas</td>
<td>National surveys</td>
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<tr>
<td>Business interests</td>
<td>Baseline data</td>
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</tbody>
</table>

The data I have

- Global health indices
- Global declarations
- Program data

- Personal interest
- Political situation
- Need for support
- Investment
- Relationships
# National Planning Commission

## The power I hold

Convening power, Select implementation sites, Access to territory nationally, Accountability for results.

## The decisions I make

- Reaching agreements with the donor
- Partner eligibility
- Government agencies to involve

## What influences those decisions

- Donors business interest
- Existence of legal frameworks for collaboration
- Health indices

## The data I have

- Bilateral agreements and contracts
- National and international conventions, declarations and treaties

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<thead>
<tr>
<th>State selection</th>
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<tbody>
<tr>
<td>DAD policies</td>
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<td>Gov priorities/ sector</td>
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<td>National surveys and routine data</td>
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</table>
# FMOH

**The power I hold**

Convening power, Priorities and policy instruments, strategic oversight, IP recommendations

<table>
<thead>
<tr>
<th>The decisions I make</th>
<th>Implementation framework design</th>
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<tbody>
<tr>
<td>Strategic oversight</td>
<td>How TA is provided to subnational level</td>
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<td>Policy</td>
<td>Metrics for how to measure progress</td>
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<tr>
<td>Domestic funding allocation</td>
<td>Resource leveraging</td>
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<td>Partner coordination</td>
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<th>What influences those decisions</th>
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<tr>
<td>Presence of other stakeholders</td>
<td>NDHS national survey</td>
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<tr>
<td>Funding availability - donor/donor/ domestic</td>
<td>National and international conventions, declarations and treaties</td>
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<tr>
<td>Donor priorities</td>
<td>Partner mapping</td>
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<tr>
<td>Available health indices</td>
<td>HMIS routine data</td>
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<tr>
<td>SMOH readiness and capacity to implement</td>
<td>HR profile management Information system</td>
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<td>Policy Instruments: Strategies, SOP’s, Frameworks, action plans</td>
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<td>Appropriation Acts</td>
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</table>
# Implementing partner

## The power I hold

Policy setting - influence, Evidence generation, Advocacy

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<thead>
<tr>
<th>The decisions I make</th>
<th>What grants to chase</th>
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<tbody>
<tr>
<td>Implementation strategy</td>
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<td>How to allocate available funds</td>
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<td>Program design</td>
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<thead>
<tr>
<th>What influences those decisions</th>
<th>Familiarity with setting</th>
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<tbody>
<tr>
<td>Existing relationships</td>
<td>Political environment</td>
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<tr>
<td>Technical expertise and experience</td>
<td>Value for money</td>
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<td>Sustainability issues</td>
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<tr>
<th>The data I have</th>
<th>Surveys</th>
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<tr>
<td>Routine M+E data</td>
<td>Human interest stories</td>
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<td>Program data</td>
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<tr>
<td>Funding data and cost effectiveness</td>
<td>Implementation stats</td>
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</tbody>
</table>
### SMOH

**The power I hold**

Convening power, Economic power, Political power, mobilization power

<table>
<thead>
<tr>
<th>The decisions I make</th>
<th>Siting locations for programs</th>
</tr>
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<tbody>
<tr>
<td>What is our health strategy</td>
<td>How to coordinate partners</td>
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<tr>
<td>Funding allocation and release</td>
<td>Priority data and information</td>
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<tr>
<td>What policies to adopt/adapt</td>
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<thead>
<tr>
<th>What influences those decisions</th>
<th>Political realities</th>
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<tr>
<td>Funding availability</td>
<td>Fiscal space</td>
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<tr>
<td>Quick wins</td>
<td>State priorities</td>
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<td>State priorities</td>
<td>Baseline indices</td>
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<tr>
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<td>Capacity within civil services</td>
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<tr>
<th>The data I have</th>
<th>DQA</th>
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<tbody>
<tr>
<td>Baseline data</td>
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<tr>
<td>ISS data</td>
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<td>HMIS data</td>
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<td>Financial data</td>
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NURSE

The power I hold

<table>
<thead>
<tr>
<th>The decisions I make</th>
<th>The data I have</th>
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<tbody>
<tr>
<td>Economic decisions - how to earn more</td>
<td>Outpatient data</td>
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<tr>
<td>Procurement decisions</td>
<td>Primary data - number of women - number of children</td>
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<tr>
<td>How to meet targets for the facility</td>
<td>Health facility data</td>
</tr>
<tr>
<td>How to access more women</td>
<td>Disease surveillance data</td>
</tr>
<tr>
<td>Performance management</td>
<td>Outreach data - catchment population</td>
</tr>
<tr>
<td>How to build health capacity</td>
<td>Household and community maps</td>
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</tbody>
</table>

What influences those decisions

| Program areas funding | Disease surveillance data |
| Training and capacity strengthening | Outreach data - catchment population |
| Security and safety | Household and community maps |
| Availability of tools and commodities | Product information and source of supply |
| Feedback on quality of work | Government funding for health |
| Government funding for health | Logistics, transport access to the community |
| Logistics, transport access to the community | |
Principles
# Design principles

<table>
<thead>
<tr>
<th>Scales trust</th>
<th>Is co-ordinated</th>
<th>Is Country owned</th>
<th>Strengthens the health system</th>
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<tbody>
<tr>
<td>Strengthen evidence</td>
<td>Co-ordinate partner activities</td>
<td>Create a good user experience</td>
<td>Reduce dependencies</td>
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<tr>
<td>Strengthen feedback loops</td>
<td>State lead</td>
<td>Participatory, inclusive and respectful of local knowledge</td>
<td>Increase sustainability and longer term thinking</td>
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<tr>
<td>Joint accountability / results driven</td>
<td>Take an integrated/ whole system approach</td>
<td>Shift from buying solutions to owning problems</td>
<td>Meet basic needs: wages, functioning facilities</td>
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<td>Improve program guidance and oversight</td>
<td>Standardise the core and tinker around the edges</td>
<td>Slow down</td>
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<td>Builds transparency, accountability and trust</td>
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<thead>
<tr>
<th>Simplify measurement standards and improve quality</th>
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<tr>
<td>Improve the documentation and contextual analysis of programs</td>
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<td>Suggest evidence based strategic shifts for programs</td>
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<tr>
<td>Improve knowledge management for partners and the government</td>
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<tr>
<td>Strengthen and improve existing data systems - the same yardstick for all</td>
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</table>

| There is a gap between what we want to achieve and easy to measure outputs. To understand TA effectiveness we need softer qualitative feedback |
| Data does not find its way to some decision makers |
| Dooner data - leaves the system does not feedback to government or community |
| Strengthen and improve existing data systems - the same yardstick for all |

| Increase transparency and and effective resource management Agreement by key stakeholders-community, government, donor, Cso, IP’s on high level deliverables around which to target TA |
| Results from different program areas should align with these targets |

**Use simple easy to understand terms to analyse and disseminate results**

**Recognize the different levels of reporting**

**Use these results to inform decision making**

| There is a lot of trust issues across the various actors that we have in TA for health. |
| Government thinks that Implementing partners has a hidden agenda that promotes their own agenda Communities don’t think donors will bring money without wanting something in return |
| Implementing partners can’t follow government if they can’t see commitment, |

**Improve systems for overall visibility and access** for all stakeholders

**Shift from silos to holistic program oversight**

**Improve systems for overall visibility** and access for all stakeholders

**Support the global agenda of the country**
<table>
<thead>
<tr>
<th>Co-ordinate partner activities</th>
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</thead>
<tbody>
<tr>
<td>A clear map of what is going on in the state - who is doing what, where, when, how much</td>
<td>TA should be targeted at the state level where there is more potential for resilience, innovation and organic functionality leading to greater sustainability</td>
<td>ODAF conceptualization should effect the interconnectedness of other sectors of health</td>
<td>Simplify measurement standards and improve quality</td>
</tr>
<tr>
<td>Support the use of feedback loops for better quality Programs and QI</td>
<td></td>
<td>NPC should consult widely and listen actively while designing the ODAF</td>
<td>Use simple easy to understand terms to analyse and disseminate results</td>
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<td>Support efficient planning, inclusion, monitoring and better accountability</td>
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<tr>
<td>Priorities should be based on internal resources and health needs to promote ownership</td>
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<td>VFM shares expertise equally across health priorities</td>
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We are funded by multiple partners to provide similar programs and they are each accountable to their funders, they are tied to tight time frames and rather than taking time to assess the situation, to understand need, coordination and collaboration they are just focused on implementation, but are they implementing the right things?
Dept HPRS, FMOH
<table>
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<th>Is country owned</th>
<th>Create a good user experience</th>
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<tbody>
<tr>
<td></td>
<td>Make interventions easy to transition to stakeholders</td>
<td>Involve community input and engagement and elicits continuous feedback from all levels</td>
<td>The biggest challenge is <strong>TIME</strong>. It is a major challenge, the government is slow and can not move at the pace of the private sector, we take our time and the time for the funds lapses. The partners is not patient with government because funding will laps. FMOH</td>
<td>Understands the importance of assessment analysis before commencing the program, project TA is aimed at changing or improving the status quo</td>
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<td></td>
<td>Adaptability, advocacy and learnability</td>
<td>Recognises local nuances and structures with a view to strengthening them</td>
<td><strong>The elasticity should be higher, the government system is designed to take its time. The ideal state is that the partners slow down a bit to work hand in hand with government.</strong> Special Assistant on Dept HPRS, FMOH</td>
<td>Allows ownership at all level</td>
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<td></td>
<td>Co-create sustainability plans with stakeholders for ownership and adoption</td>
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<tr>
<td><strong>Strengthens the health system</strong></td>
<td><strong>Meet basic needs: wages, functioning facilities</strong></td>
<td><strong>Reduce dependencies</strong></td>
<td><strong>Increase sustainability and longer term thinking</strong></td>
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</tr>
<tr>
<td>Strengthens / equips existing facilities rather than building new infrastructure</td>
<td>TA should be targeted at strengthening health systems- not on doing the work directly</td>
<td>TA should be disruptive and change the usual way of doing things</td>
<td>Government is involved in the design of sustainability plans</td>
<td></td>
</tr>
<tr>
<td></td>
<td>TA should be disruptive and change the usual way of doing things</td>
<td>Shift from starting with a solution and hoping to transfer to government to designing with government</td>
<td></td>
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<tr>
<td></td>
<td></td>
<td>Transfer competency</td>
<td></td>
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<tr>
<td></td>
<td></td>
<td>If there is no capacity transfer, the donor is just meeting their own agenda, when the TA goes away their knowledge goes with them that means you never set out to help me you just wanted to fill your own agenda FMOH child health division</td>
<td></td>
<td></td>
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<tr>
<td></td>
<td></td>
<td>Sustainability plans are built into Government strategic planning</td>
<td></td>
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<tr>
<td></td>
<td></td>
<td>Timeframes are extended to show adoption and results</td>
<td></td>
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</tr>
</tbody>
</table>
Pledge to the transformation of TA in Nigeria
<table>
<thead>
<tr>
<th>Our commitment as IP’s and donors</th>
<th>What we will demand from government</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Align to government priorities based on evidence</td>
<td>• Play are more prominent role in the leadership and ownership for health</td>
</tr>
<tr>
<td>• Transfer competencies and expertise to the MOH and civil society</td>
<td>• Clearly articulate their needs, gaps and priorities</td>
</tr>
<tr>
<td>• Support government to develop and implement sustainable programs</td>
<td>• Increase budget allocation and improve timely cash backing (release) for health programs</td>
</tr>
<tr>
<td>• Share cost drivers and health expenditure data with government</td>
<td>• Lead the partners coordination mechanism and increase frequency and participation</td>
</tr>
<tr>
<td>• Provide TA tailored to the priorities of government</td>
<td>• Provide clear health metrics for all partners with guidance on measurement standards</td>
</tr>
<tr>
<td>• Mobilize additional as needed to support program implementation</td>
<td>• Shift the timeframe of the strategic health development plan from 5 years to longer term</td>
</tr>
<tr>
<td>• Strengthen existing accountability mechanisms HMIS and support redesign as appropriate</td>
<td>• Extend the current HMIS to capture community data</td>
</tr>
</tbody>
</table>
Our pledge to the transformation of TA in Nigeria

<table>
<thead>
<tr>
<th>Our commitment as Government</th>
<th>What we will demand from IP</th>
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<tbody>
<tr>
<td>● Improve transparency and accountability - fiscal</td>
<td>● Openness and fiscal transparency</td>
</tr>
<tr>
<td>● Improve internal coordination in program planning and implementation</td>
<td>● Full alignment of all programs with the government vision</td>
</tr>
<tr>
<td>● Strong political will for stronger HIS</td>
<td>● All partners to help government in strengthening the health information system</td>
</tr>
</tbody>
</table>
Power Dynamics
Concepts
Digitize

- What if there was a community led digital approach to increase service delivery
- What is robotics and AI are main vehicles for TA?

Solution ideas:

- Big data to capture community needs
- HRH/Capacity building
- Centralized data bank
- Paperless
- Digital supply chains
- Digital appointment
- Dashboard access
- Data security
- Quality assurance and accountability
- Feedback
Donors give us what we ask for

- Donors are more open with their intentions’
- What if donors can only pick from a database of country TA needs?
- Return power and trust to Nigerians

Solution ideas:

- Address real health problems (focus more on neglected disease areas in country)
- Use national data, not global estimates / Country generates accurate and up to date data on health metrics
- Improve transparency in Health Fund Management and be more accountable for outcomes.
- Setting country strategy and priorities
- Generate citizen-led plans
- Country devotes substantial resources to health
- Push back on donors
What if there are no more donors

Solution ideas:
- Promote locally-driven health initiatives / use local corporate organizations
- Create stronger accountability mechanisms (vertical & horizontal)
- Health facilities should become bacable
- Community health insurance
- Mobilize community resources for health
- Create trust with citizens thru better services
- Build/transfer TA capacity locally
- Create NGO intervention map
- Coordinate INGOs better for greater economies of scale
- Create an all embracing health strategy -- Health priorities are voted for
- Increase budget allocation for health on local and state levels
Simplify process/ reduce bureaucracy

Solution ideas:
- Only 10 indicators for TA in health
- All IPs report data to the government system
- A single set of indicators, reviewed every 3 years
- Strengthen institutions and individuals / Build better capacity of staff within the ministries and agencies
- Decentralize decision-making
- Improve coordination mechanisms & communication
- Reduce redundancy:
  - Clearer and streamlined roles
  - Go digital
  - Remove duplicate ministries/agencies
  - Limit duplication of program management roles
- Create clear guidelines for donors and IPs
- Clarify process and procedures
- Work plans should be carried out with gov and partners in the same thematic area
TAs are citizen-led / citizens understand the government's health agenda and operation

Solution ideas:
- Citizen forum for more open dialogue and accountability
- Simplified reports of outcomes are shared with citizens
- State health budgets are more evidence-based
- Citizen-let accountability
  - Mandated assessment of program managers by the community
  - No healthcare worker should be promoted without community leader input
- Health consultation in every community
- Building local capacity, especially around data use for decision-making
- TA provided by local organizations
- Votes on TA initiatives via social media
- Citizen-designed programs
- Strengthen community/health faculty committees
- Community leaders ign off on TA before it is provided
Prudent financial management

Funds for health is spent only on high impact interventions

Payment for service is cashless

Strong financial controls are in place
Clear guidelines for IP’s and Donors

Agreed TOR and set of guidelines that reflect state needs and agreed indicators

Guidelines sets MOU’s terms and conditions for engagement that is respectful and not limiting
<table>
<thead>
<tr>
<th>NAME YOUR IDEAS: HUMAN RESOURCE [TA] BANK</th>
</tr>
</thead>
<tbody>
<tr>
<td>DESCRIBE THE CHANGE</td>
</tr>
<tr>
<td>MAP SPECIFIC TA EXPERTISE IN THEMATIC AREAS</td>
</tr>
<tr>
<td>CERTIFY THEM</td>
</tr>
<tr>
<td>UPLOAD IN SEARCHABLE DATABASE</td>
</tr>
<tr>
<td>TA PROVIDERS COME ONLY FROM THIS POOL</td>
</tr>
</tbody>
</table>

Human resource TA bank
Map specific TA expertise into thematic areas
Certify them
Upload searchable database
TA providers come only from this pool
Increase funding for health from government and community resources

Government develops a long term national health strategic plan which is increasingly funded by all tiers of government through direct allocation to hospitals, funding for health insurance schemes (at health facility & community) and community contributions/mobilization of community resources (human & material) for the health needs of the communities. There is gradual tapering of donor dependant funding and intense advocacy to national & state houses of assembly for budget releases & monitoring of budget performance.

There is a gradual tapering of donor dependant funding and advocacy to national and state houses of assembly.
Community led accountability for health

Local ownership for health

Stronger accountability for health

Local resources mobilized for health

- Local ownership for health
- Stronger accountability for health
- Local resources mobilized for health
- Local prioritization of health interventions
- Increased community participation and engagement
Paper free community information system

Electronic tablets at the community level for data capture, automated aggregation and transmission

Shift from data collection to data use

Describe the change:
- Electronic tablets at community level for data capture, automated aggregation and transmission
- Reduce CHW workload
- Improve quality of service delivery
- Shift from data collection to data use
- Increase accountability and ownership
Digitized open record system

Move data into a paperless system

Improve patient care

Reduce workload associated with paper records

Crystalize data for decision making
All donor funds be in government managed basket.

Better focused allocation of donor support

Donor/ IP interventions align well with national priorities

Strong oversight and accountability mechanisms

Improved coordination of external support

Better outcomes and value for money.
Drones supply drugs to internally displaced areas/hard-to-reach communities.

-Digitized dispensing will give us a dashboard update on stock at hand & also for missed appointment. It will also ensure accountability and provide detailed dispensing & appointment data.

Digital supply chain

Drones supply drugs to displaced hard-to-reach communities

Digitized dispensing will give a dashboard of stock at hand
Digitised supply chain

Health facility record stock out of commodities and consumables

Health facilities have established logistic and supply chain management system that is tracked digitally.
ODA jointly designed

Having different conversations with donors

Including FMoH
All partners should feed into government priorities.

All partners key into government priorities which have been decided jointly with wide stakeholder input including metrics on how to measure success which is sensitive enough to judge, detect, data purity or compromise.
Centralized dashboard

- Real time data monitoring
- Quicker decision time by high level supervisors
- Limited room for data modification
- Data driven decision making
Project priorities should come from citizens

A digitized system where community priorities are captured in a platform and rated.
Dashboard access

Dashboard is available to show performance based on national indicators. Dashboard is simplified for community level and health facility level. Dashboard is accessible to community leaders, community health workers and health managers/policy makers for viewing on their mobile phones and tablets and there is a channel to report feedback from these levels. Dashboard has simplified metrics with colour-coded to define performance and use the information for decision-making.
Everyone wins when everyone is involved

Processes are simplified to enable broader participation and engagement

Government and donors feedback data to the community for better accountability and engagement
65% of health expenditure is out of pocket - how do we mobilize this contribution?

How might we have a volunteer system where community members can work with health professionals?
Name Your Idea: Better Efficient Investment for Better Health Outcomes

How it Works

- Annual Health Metrics
  - Patient Centered
  - Fiscal space
  - Program analysis

The Nigerian Health Scorecard

Data driven investment, complementary to donors

Efficient investment for better health outcomes
INGO mapping for distribution and coordination

State leadership steering what NGO’s will do in a specific intervention

State begins to map INGO capabilities with health priorities in the state

State begins to pay a fee to INGO’s to deploy TA to them
National Planning Commission - reaching an agreement with Donors
Why we need to re-imagine this decision making

The current system does not adequately capture the inputs of the FMoH at the preconception/conception stage

This results in decisions that do not fully align with the strategic direction and priorities of the health sector as articulated by the FMoH

Gaps and challenges

- Limited interaction between FMoH and the data agencies NBS, NPOPC
- PRS planning desk is not connected with program departments
- ODAF solely developed by NPC
- No interaction between FMoH and Donors
MOH - What informs our strategic oversight and policy
Why we need to re-imagine this decision making

The current approach is not working

We need to ensure we target the right stakeholders at the right time

We need accurate and timely data to inform decision making at the National level

Resources are not being allocated to the TA we need

Gaps and challenges

- Week coordination mechanisms
- Fragmented data sources
- Fragmented measuring standards
- Poor data use for decision making
- Resource allocation does not align with program gaps
- Financial data is not shared
Future state - Nigeria’s new inclusive ODAEF

Nigeria’s New Inclusive ODAF

Redesign of ODAF

Re-defining success criteria:

- Define new metrics that truly
  measure success and not just
  outcomes

Develop long-term health dev. plans

Integrate broader partnerships

Integration platform

MQP

NPC

A new official development outcome
framework (ODAF) jointly developed
by all partners that guides delivery
of all intervention priority health outcomes
in Nigeria

Challenges:

- Limited financial support
- Limited autonomy

Pathway for action:

- Partnership
- Collaboration
- Synergies

Implementing stakeholders

FMoH

NPC

SMoH

Donor

AIDS

HPV

Malnutrition

TB

Malaria

Health

NPC

Ongoing support

FMoH

NPC

SMoH

Civil society

NPC

Ongoing support

FMoH

NPC

SMoH

Civil society

NPC

Ongoing support

FMoH

NPC

SMoH

Civil society

NPC

Ongoing support

FMoH

NPC

SMoH

Civil society

NPC

Ongoing support

FMoH

NPC

SMoH

Civil society

NPC

Ongoing support

FMoH

NPC

SMoH

Civil society

NPC

Ongoing support

FMoH

NPC

SMoH

Civil society
**Future state - Nigeria’s new inclusive ODAEF**

A new official development assistance framework (ODAEF) is jointly developed by all partners and guides development assistance particularly health outcomes in Nigeria

**Key shifts**

<table>
<thead>
<tr>
<th>From current state</th>
<th>To Future state</th>
</tr>
</thead>
<tbody>
<tr>
<td>The current approach to planning is not inclusive of key stakeholders</td>
<td>ODAF design process should be more inclusive of all stakeholders, donors, IP’s, private sector, technical MDAS</td>
</tr>
<tr>
<td>Timeframes are too short to address bold goals</td>
<td>Shift health development plan from 5 years to 10 years with increased time for ownership and implementation</td>
</tr>
<tr>
<td>Internally within the FMoH there is little interaction between different program health areas</td>
<td>More structures internal and external coordination mechanisms within FMoH and government led coordination of partners and programs for stronger government ownership and leadership</td>
</tr>
</tbody>
</table>
Short
- Desk review to identify current ODAF developmental process*
- Health Sector stakeholders engagement to align ideas on ODAF
- Advocacy to the national planning comming on broadening stakeholder base*
- Debrief the OPRS on the need for long term plans
- DPRS debriefs the TMC on the need for long term plans

Medium
- NPC convenes broader consultative forum
- Develop memo to NCH for approval*
- Redesign current plan with longer terms*

Long
- Redesign ODAF with broad stakeholder input*
MOH - What is our health strategy?
Why we need to re-imagine this decision making

States receive different funding for health programs that are not well coordinated

States do not know and understand the IP’s agenda and how it aligns with the state health agenda

Competing influences and agendas affect the state health strategy

Poor dissemination of the state health strategy

Gaps and challenges

- Week communication and influence of state priorities
- Poor funding of the state strategy
- Paper based documentation slows information flow
- Poor use of data sets at all levels
- Poor tech skill sets and capacity gaps
- Poor release of domestic funding
- Poor coordination of donor funds
- Poor dissemination of the health strategy
- No accountability for outcomes
Future state - IMO state approach
**Future state - community dashboard**

Shift from donor driven to state driven TA that is problem focused and presents an opportunity for state actors to use the state strategic development plan and learning from TA to pilot to do more with less money, strengthen feedback loops and increase accountability through better resource management.

**Key shifts**

<table>
<thead>
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<tbody>
<tr>
<td>The state health strategic plan is not well disseminated or costed</td>
<td>TA should create a system that is consultative, iterative and considers an efficient accessible dissemination approach for the SHSP document</td>
</tr>
<tr>
<td>The state domestic financing has not fully unlocked its potential it is still reliant on donors, Ip's partners</td>
<td>The state unlocks its funding potential by committing resources to health priorities and having budget lines that are evidence informed - go a step further by releasing funds and tracking utilization</td>
</tr>
<tr>
<td>The state still lacks capacity across various programs and organizational areas. There is weak leadership and governance across all tiers in the state health system</td>
<td>Capacity building should be institutionalized, inservice training, nursing schools - target state training institutions and embed these skills for sustainability and cost efficiency</td>
</tr>
</tbody>
</table>
**Short**
- Partner mapping and commitment setting *
- Consultative annual operational planning
- Own your problems and commit to solutions *
- Capacity needs assessment
- State owned health priorities with funding sources identified
- Gov planning/budgeting their domestic funding

**Medium**
- Quality service delivery with clear milestones
- Joint planning and implementation of state health strategic plan *
- Partner coordination led by gov *
- Well designed call for TA
- Move from piloting to scale
- INGO and gov accountability
- Mapping state domestic financing and sources. Institute state funding basket to pool all sources of funds.
- Use of quality data for planning and decision making
- Joint supportive supervision
- Data should follow into the HMIS

**Long**
- Disseminated and easy to use state health strategic plan *
- Clear state joint monitoring plan
- Well funded and operationalized strategic plan
- Contracts and MOUs with a pool of TA partners
Community leader - what are our community health needs
**Why we need to re-imagine this decision making**

The community leader influences access to and engagement with the community yet does not have access to understandable health data.

Much health data goes out of the community to the DHIS and back to donors while there is little feedback to communities to allow them to understand their own needs or track their own performance.

### Gaps and challenges

<table>
<thead>
<tr>
<th>Category</th>
<th>Issue</th>
</tr>
</thead>
<tbody>
<tr>
<td>Health data</td>
<td>Does not reach the community - no feedback</td>
</tr>
<tr>
<td>Project data</td>
<td>Leaves the community</td>
</tr>
<tr>
<td>Information gathered</td>
<td>Is not comprehensive</td>
</tr>
<tr>
<td>Community needs and beliefs</td>
<td>Are not taken into consideration</td>
</tr>
<tr>
<td>Interventions</td>
<td>Are not data driven</td>
</tr>
<tr>
<td>There is no capacity at the community level</td>
<td>To collect or collate data</td>
</tr>
<tr>
<td>Limited capacity of community leaders</td>
<td>To understand data and reports</td>
</tr>
<tr>
<td>Limited resources</td>
<td>Are available at the community level</td>
</tr>
</tbody>
</table>
OPPORTUNITIES
- Community ownership/shares & involvement
- Unaccountable to accountable
- Problem-focused solutions

SHIFT DECISION-MAKING CLOSER TO COMMUNITY
- Builds sustainability and less short-term
- Less politicised and more about needs

NIGERIA NOW HAS A DIGITALISED CENTRAL HMIS THAT IS COMMUNITY-FOCUSED AND RESPONSIVE TO NEEDS OF ALL STAKEHOLDERS
[ KIT 2020 V1.0 ]

WHERE IT FITS
- Community
- State (MOH)
- Federal (MOH)

HOW IT DISRUPTS
- Community-focused
- People-centred
- Transparent & accountable
- Puts power in the hands of many

WHO - 99
- NPC/Coordination
- FMOH/SMDH
- LGA/WDC
- Health facilities
- Health workers
- Advocacy watchdogs
Future state - community dashboard
Future state - community dashboard

Nigeria now has a digitised central HMIS that is community focused and responds to the needs of all stakeholders

Key shifts

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<tr>
<td>Top down decision making based on political ideology and little to no data - usually made by the community leader and/or ward development council</td>
<td>Community driven decision making by the community leader who is well informed by the data he understands</td>
</tr>
<tr>
<td>No accountability to the community leads to their inability to trust - the community does not have access to data or reasons for why programs are being implemented</td>
<td>Improved accountability and trust between the community and state</td>
</tr>
<tr>
<td>Fragmented data collection based mostly on quantitative data with no inputs from the community</td>
<td>Robust accessible data informs decision making</td>
</tr>
<tr>
<td>A short term and fragmented way of working - program based with short term implications</td>
<td>A community based strategy that is sustainable working towards ownership and addressing the root cause of problems - the community is well informed and take the lead</td>
</tr>
</tbody>
</table>
Short

- Feedback loop from donors/IPs to community
- Ensure community leaders have data to make decisions
- Increase coordination between community, state, and federal*
- Develop information products in local languages
- Build capacity for data analysis
- Strengthen capacity for data analysis*

Medium

- Increase coordination between communities, state and federal*
- Develop SOP for CHMIS
- Build community HMIS registers*
- Strengthen advocacy watch dogs

Long

- Digital data bank*
- Digital dashboard (community data)
- Increase coordination between community, state and federal
Future state - efficient investment for impact
Future state - efficient investment for impact

Government drives at TA system that ensures accountability, sustainability and ownership while eliminating double funding by donors. Donors will have access to quality community, health and fiscal space data. The system gives donors the opportunity to prioritize their investment and align implementation strategies with increase efficiency and transparency

Key shifts

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<td>Community data generation only</td>
<td>Feedback loops that generate and use data for decision making</td>
</tr>
<tr>
<td>A fragmented program specific dashboard</td>
<td>A national health report card leveraging on FOI act - open financial reports build accountability and trust</td>
</tr>
<tr>
<td>More donor driven partner engagement forum</td>
<td>Not stopping partner forums but strengthening government led forums</td>
</tr>
</tbody>
</table>
Short
- Partners engagement forum at state level (co-led forum)
- Mapping of dashboards used by programs
- IP/donor/MOH consolidation of fiscal space analysis and financial transparency*
- Mapping all digital initiatives at community level
- Partners engagement forum at a national level
- Design of the first draft of national health report card
- SBCC with stakeholders on health expenditure data sharing
- Identify feasible multisectoral models for digital community information system (DCIS)*
- Design TOR and working principles
- Aggregation algorithms design and piloting

Medium
- Gov led PEF at state/fed level annually *
- Use and adoption of national report card
- Stakeholder pilots on fiscal space analysis for health
- Proof of concept implemented for good candidate solutions
- Final National Report card and user guide*
- Health expenditure transparency act draft proposal

Long
- Functional DCIS with feedback loop for community leaders*
- Gov led PEF annually with feedback loop to program implementation
- FOI act reviewed to include transparency on health expenditure