

Identifying Core Values Worksheet

This worksheet is meant to help you document and reflect on the current core values or principles of your government/Ministry of Health/organization, and determine which of these are supportive of iCCM. As a reminder, some of the core values or principles critical to iCCM Institutionalization include:

- **Equity**, which reflects the belief that quality healthcare should be accessible to everyone, regardless of geographic location or socioeconomic status.
- **Quality**, which reflects the belief that iCCM services should be provided in a safe, timely, effective, and patient-centered manner, and that this is a standard to which iCCM providers and program managers should aspire.
- **Continuous improvement**, which is reflected in a willingness to continuously learn (by collecting data) and improve (by using that data to inform changes to iCCM service delivery).
- **Community empowerment**, which reflects the belief that community voices and needs should be central to all stages of planning and decision-making, selection of CHWs, implementation, oversight, demand and uptake of iCCM, and that these communities should be empowered to hold the health system accountable.
- **Openness to innovation**, which reflects a willingness to keep experimenting with new tools, systems, and approaches to improve the quality of care at the community level.

Use the tables below to document the different core values or principles of your government/Ministry of Health/organization, their source, and how they align with the core values critical to iCCM institutionalization. It is recommended that you complete this worksheet with some of your colleagues so that you get a diversity of perspectives and inputs.

Value Statement - Write the value statement as written in the source document or as heard in MoH/govt./org.

Document/ Forum Name - Indicate which document, source, or forum this value is expressed in

		Alignment with iCCM Core Values (Indicate with an X which iCCM core values the value statement is aligned with)				
Value Statement	Document/ Forum Name	Equity	Quality	Continuous Improvement	Community Empowerment	Openness to Innovation